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ABSTRACT

Project FOLLON-DP was conducted to develop, test, and validate a statewide management information system for follow-up of Texas public junior and community college students. The results of this project was a student information system (TEX-SIS) consisting of seven subsystems: (1) Student's Educational Intent, (2) Nonreturning Student Follow-up, (3) Withdrawal Follow-up, (4) Graduate Follow-up, (5) Employer Follow-up, (6) Adult and Continuing Education Follow-up, and (7) State Follow-up Reporting. The bulk of this manual is comprised of sections for each subsystem of SIS, describing in detail the type of information collected by each SIS instrument, procedures for data collection, preparation and special coding of data, processing the data, report format and reporting, and survey evaluation. Sample survey evaluation and reporting forms are included. A final section makes suggestions concerning an appropriate schedule for implementation of the seven types of follow-up studies over a 10 year cycle. This manual is intended for use in conjunction with the TEX-SIS FOLLOW-UP Activities Manual (JC 760 474) and Data Processing Manual (JC 760 476). (JDS)



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TEX-SIS FOLLOW-UP

Student Follow-up Management Information System

P M PROCEDURES MANUAL

Accompanying Documents Include

AM - Activities Manual

FD128038 --

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- DPM Data Processing Manual
- SC1 Exit Interviews by Alvin Community College
- SC2 Employer Follow-up by Amarillo College
- SC3 <u>Representative Sampling</u> by College of the Mainland
- SC4 Follow-up Methodology by Del Mar College
- SC5 Follow-up Costs by Navarro College
- SC6 <u>Graduate Follow-up</u> by San Antonio College
- SC7 <u>Educational Goals and Student Flow</u> by Western Texas College



Documented by the staff of Project FOLLOW-UP, Tarrant County Junior College. Project FOLLOW-UP was fully supported by funds from the Division of Occupational Research and Development, Department of Occupational and Technical Education, Texas Education Agency, Austin, Texas.

August 1976



1312 THE ELECTRIC SERVICE BUILDING FORT WORTH, TEXAS 76102 TRL 817/336-7851

Project FOLLOW-UP

MEMORANDUM

August 1976

TO:

Interested Personnel

FROM: AK Dr. Jim F. Reed, Director of Project FOLLOW-UP

SUBJECT: TEX-SIS Procedures Manual (PM)

This manual is a segment of the third in a series of publications designed to document the follow-up system developed by Project Follow-up. The general documentation philosophy presents SIS at three different levels. The first level (the brochure) gives a general overview of SIS with appropriate information included for the college administrator and/or State personnel to make decisions regarding the depth of follow-up involvement desired. The second level (the Activities Manual) presents the actual questionnaires utilized by SIS (and rationale for development) for college level staff personnel to make decisions regarding the usefulness of the questionnaires to a particular institutional environment, The third level (this Procedures Manual, the Data Processing Manual, and Subcontractors' Manuals) presents SIS in a more comprehensive manner and can be used as a guide to actually performing the different types of follow-up studies included.

Of course, it is understood that the collection of the various types of student follow-up information is an endless task. The possibilities for the expansion and/or alteration of SIS are tremendous. SIS will not provide <u>all</u> of the student follow-up information to satisfy <u>everyone</u>. However, SIS is a fairly comprehensive "beginning" from which future local and/or State follow-up systems can benefit.

Because of the above, SIS is continually searching for ways to improve. New ideas, notation of problem areas, suggestions for additions and/or improvement, etc. are welcomed from the users of SIS.

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PREFACE

The purpose of this "Procedures Manual" is to further explain the operation of SIS to the degree of detail which will give college personnel the ability to make decisions regarding its interface capability with their college's normal operating procedures. As can be seen in the Contents section of this Manual, SIS's seven subsystems are further detailed in terms of implementation and data collection procedures, data preparation and processing, reporting, system evaluation guidelines, and other procedures which SIS suggests for the successful operation of a follow-up system.

It should be noted that SIS does not feel that the suggested procedures can be utilized in <u>all</u> institutional environments. Changes in procedures to make the follow-up system more effective locally are encouraged.

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CONTENTS



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TEX-SIS Procedures Manual (PM)

CONTENTS

		<u>Page No.</u>
1.	Introductory Memorandum	ĺ
II.	Preface	ii
III.	Contents	111
IV.	SIS Subsystems	
	Subsystem I - Student's Educational Intent	I-1
	Subsystem II - Withdrawal Follow-up	II-1
	Subsystem III - Nonreturning Student Follow-up.	III-1
	Subsystem IV - Graduate Follow-up	IV-1
	Subsystem V - Employer Follow-up	V-1
	Subsystem VI - Adult and Continuing Education Follow-up	VI-1
Subsystem VII - State Follow-up Reporting		
	Each of the above subsystems is treated in relation to specified activities by:	
	 Population Suggested Instrumentation Type of Data Collected Data Collection Procedures Preparing the Data for Processing Processing the Data Report Format and Reporting Evaluation of the Survey Survey Evaluation Instrument(s) Manual Tabulation Sheets 	



iii

ER

V.	System Implementation	VIII-1
VI.	Miscellaneous	IX-1

Tarrant County Junior College and the Project Follow-up subcontractors reserve the right to make alterations and/or additions to the TEX-SIS Follow-up documentation on a need basis. Periodic updates and/or revisions may be necessary to assure that the system provides the most current information available. The TEX-SIS Follow-up documentation may not be commercialized without the written permission of the system developers.



STUDENT'S EDUCATIONAL INTENT

8

TEX-SIS Subsystem I Procedures Manual (PM)

SUBSYSTEM I STUDENT'S EDUCATIONAL INTENT

<u>Population:</u> May include new, re-entry and returning students enrolled in one or more college credit courses. <u>Suggested Instrumentation:</u> (SEI) Student's Educational Intent (PF01-1-J) Salmon

Type of Data Collected

The SEI questionnaire is a relatively short card form which collects the below types of student information:

- 1. Current employment status
- 2. "Work experience" in major field of study
- 3. Primary educational goal
- 4. Education required to fulfill objective
- 5. Expected time of goal completion
- 6. Plans for enrollment in future
- 7. Definitiveness of educational goal
- 8. Major field of study

The primary purpose of the SEI card is to develop the type of student data which will reflect student goals and student's decisions regarding pursuance of formal programs or individual courses. Of course, the SEI card also collects the employment status of students (which could have implications for student service programs and course scheduling) and future enrollment plans (which could have implications for making enrollment predictions).

The SEI card can be utilized to collect data for completion of the TEA occupational/technical enrollment forms if a college so desires. In order to do this, the college must interface SEI data with other student data (sex, ethnic group, course type code, target population, etc.) required for the TEA enrollment forms.

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Data Collection Procedures

The SEI card (being of small size) can be interfaced with many institutions' registration system, although some concerns have been expressed regarding the desirability of requesting student "goals" during a registration process. Most institutions who tested the card did not experience a large amount of difficulty interfacing with the registration process although some who have "pre-advisement" sessions felt that the reliability of the information could be increased by providing the student with an environment which was conducive to goal selection. Some institutions chose to implement the card "in-class" which proved fairly successful. Since the SEI card is to be used primarily for new, re-entry, and returning students, there is probably no need to conduct a mail survey to collect the data.

If an institution wanted to utilize the SEI card for TEA enrollment reporting, the cards which indicated a student with an occupational/technical major and intent (improvement of existing job skills and/or preparation for job to be obtained) would have to be processed according to sex and ethnic categories in addition to course type, target population, level, and major code categories. Of course, the cards would also have to be unduplicated from one semester to the next in order to provide the "unduplicated headcount" figures requested by TEA.

For a more detailed discussion of educational goals as they relate to follow-up studies, Western Texas College's <u>Educational</u> <u>Goals and Student Flow</u> subcontractor report should be consulted. The collection of SEI data, although no mail-out survey is required, is one of SIS's more expensive subsystems because of the number of data cards which must be proofed and processed. For cost information relating to surveys in this subsystem, Navarro College's <u>Follow-up Costs</u> report should be consulted.



1-2

Preparing the Data for Processing

Since some student educational intent studies have tendencies toward being fairly high volume studies, provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc., will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the SEI questionnaire primarily concerns the completion of the appropriate boxes in the lower portion of the questionnaire. The student's major field code (if applicable) can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of your program areas, the data will appear in a much more usable format. The major field code table utilized may be your own individual college's code listing or codes provided by the Texas Education Agency and/ or Coordinating Board. However, for State enrollment reporting purposes, the list of major field codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data.

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This A/CE block, therefore, is not expected to be utilized to any great extent in this subsystem.



11

I-3

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes utilized and their meaning.

If the data is to be processed by other student characteristics (sex, ethnic group, age, etc.), the student's social socurity number can be used to access other data from the college's student master files. Once the SEI data is interfaced with other student data, the information may be processed accordingly. However, before the decision is made to perform this interface, the person responsible for processing the data should be consulted.



Processing the Data

The processing of the SEI cards by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on a sheet designed in a manner similar to the one included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentage. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program areas, campuses, student groups, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. There must normally be an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



1-5

Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting information is one of the most important segments of conducting student surveys. Many significant studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display the data cannot be overemphasized. SIS suggests that the student information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again.

It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



Evaluation of the Survey

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SIS suggests that survey process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, formatting of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found a suggested design for securing an evaluation of the SEI data. This evaluation form can be sent (along with the survey report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF S	TUDENT'S EDUCATIONAL INTENT SURVEY
Name	
Position	
College/Agency_	
Date	

Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.

1 Plagge mark the following turns of survey information

 Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 9 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

-
Current employment status
"Work experience" in major field of study
Primary educational goal
Education required to fulfill objective
Expected time of goal completion
Plans for enrollment in future
Definitiveness of educational goal
Major field of study
Name of student



2. What additional type(s) of information do you feel should have been collected from the survey population?

In what way(s) might you be able to utilize this type of 3. data in your area of responsibility? 4. Do you have suggestions for improving the: a. Manner in which the report was analyzed? b. Procedures for collecting the data? c. Questionnaire (wording of questions, format, etc.)? What is your overall rating of the survey in terms of its 5. usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale: 1 Very poor Please use the back of this page for any additional comments you wish to make regarding the survey. Thank you for your time. Please return this evaluation form as soon as possible.

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POPOLATION: Column Column
i # [0].1.1 (3EI) SEMi
47 Avii Next Spring 47 30-1 3 Undecided 31 Undecided 4 No 50 Nart Summer 32 Undecided 31 Definite 32 Pairity definite. 32 Pairity definite. 32 Pairity definite. 33 Pairity definite. 34 35 35 37 36 37 37 38 38 37 39 37 31 37 32 37 33 37 34 37 35 37 36 37 37 38 38 37 39 39 31 31 32 31 33 31 34 32

WITHDRAWAL FOLLOW-UP

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TEX-SIS Subsystem II Procedures Manual (PM)

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SUBSYSTEM II WITHDRAWAL FOLLOW-UP

Population: May include those students who formally withdraw or "walk-off" from one or more credit courses in which they initially enrolled. Suggested Instrumentation:

(COS/W) Course Withdrawal (FO2-1-E) White (COL/W) College Withdrawal (FO2-2-E) Blue (WO) Walk-off (FO2-3-D) Gray

Type of Data Collected

The three withdrawal follow-up card forms are relatively short questionnaires which collect the below types of student information:

- 1. Program or course identification
- 2. Employment and/or college enrollment status
- 3. Reason(s) for withdrawal status
- 4. Need of counselor assistance
- 5. Previous use of college services
- 6. Program or course identification
- 7. Suggestions for improvement of courses and/or services
- 8. General comments
- 9. Future enrollment status
- 10. Opinion of educational experience

The primary purpose of collecting student withdrawal information is to develop data relative to "reason(s) for the student's withdrawal status." By collecting this type of information, a college may be able to realize certain program

II-l

scheduling, and/or student services areas which can be emphasized to combat what withdrawal rate may be evident. Of course, the withdrawal cards also collect student employment status information (which could have implications for counseling and scheduling courses), relative need and/or use of college service areas, opinion information and comments, and the student's "re-enrollment" plans. Of course, this type of data is particularly interesting when compiled by individual course, department, division, and/or major field of study.



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21

Data Collection Procedures

The card forms (being of small size) can be interfaced with many colleges' normal procedures a student must follow to withdraw from college or individual courses. While the course and college withdrawal forms can be implemented at the registrar's and/or counseling office, the walk-off form requires a mail-out. Most institutions previously implementing the course and/or college withdrawal forms did not experience difficulty in <u>beginning</u> the process of collecting the data. However, in many cases, the procedures were not sustained, thereby resulting in the collection of information from a fairly low percentage of student withdrawals. The sustainment of the procedure for collecting information from as many withdrawal students as possible is important to the success of the survey. Of course, the point of college withdrawal facilitates the operation of an exit interview process if a college so desires.

<u>Course Withdrawal</u> - The course withdrawal questionnaire (white) has been specifically designed to gather information from students who withdraw from one or more courses during the semester without totally withdrawing from college. Although the primary purpose of the survey is to gain knowledge relative to "reasons for course withdrawal," additional questions concerning suggestions for better fulfilling educational needs and counselor assistance needs are added.

Collection of information while the student is withdrawing from individual courses is perhaps one of the easier surveys to conduct by virtue of its relative inexpensiveness, availability of a central collection point, and non-mail survey status although the information gathered has the potential of being "sensitive" in nature. It seems that the most feasible location for the survey is the registrar's office although some institutions may differ in the administrative manner in which the "course withdrawal" is processed. Although, in many cases, the survey lengthens the amount of student time required to withdraw from a course, relatively little resistance by students or administrative staff personnel has been noted. With the addition of the student's name, social security number. and course withdrawal date, information gathered by the Course Withdrawal card may be interfaced by the local institution with race, sex, age, and other student information which may be collected as required by the Coordinating Board's Uniform Reporting System in the CBM-001 Student Report.





<u>College Withdrawal</u> - The college withdrawal questionnaire (blue) has been specifically designed to gather information from students who withdraw from college. Although the primary purpose of the survey is to gain knowledge relative to "reasons for college withdrawal," additional questions concerning use of college services, plans for future enrollment, employment status, and opinion of educational experience are added.

Collection of information while the student is withdrawing from college is one of the easier surveys to conduct because of its relative inexpensiveness, availability of a central collection point, and non-mail survey status. Many institutions who require the student who is withdrawing from college to be processed through the counseling office have found this environment conducive to collection of valid information, although many institutions center their college withdrawal process in the registrar's office. Either collection point seems to be satisfactory for the student's completion of the survey form although the counseling office environment seems preferable. With the addition of the student's name, social security number, and college withdrawal date, information gathered by the College Withdrawal card may be interfaced by the local institution with race, sex, age, and other student information which may be collected as required by the Coordinating Board's Uniform Reporting System in the CBM-001 Student Report.

<u>Walk-off</u> - The walk-off survey instrument has been specifically designed to gather status and opinion information from students who stop attending class without completing the necessary forms (if applicable) to be formally withdrawn from the class. Procedures for identification of this "walk-off" student vary from institution to institution, but usually depend upon the appropriate notification and/or form completion by the instructor. Institutions presently having established procedures for administratively withdrawing "walk-off" students may be able to obtain appropriate names and addresses for this target population during the withdrawal process.

The basic walk-off instrument (with the course entered on the front of the form) has been specifically designed to be mailed during the semester, immediately upon identification of the student as a potential walk-off. Better response rates will be obtained if the follow-up instrument is mailed as soon as possible after a "walk-off" condition is suspected.

From a cost-effective standpoint, the higher rate of returns is obtained with an initial first-class mail-out, a post-



II-4

card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, preaddressed return envelope should always accompany the instrument. To simplify logistics, names and addresses of students requiring reminder letters could be collected throughout the semester, with "reminder" mail-outs being sent out at specified intervals. This process eliminates the necessity of scheduling "reminders" on a student-by-student basis.

The instrument has been structured to facilitate a "stick-on" mailing label which can be used as the actual postal address, and will show through a regular window envelope. When combined with a cover letter and return envelope, the instrument will remain in place in a regular business envelope. Three mailing labels will be required for some students who do not respond after the initial mail-out and post-card reminder. A complete list of population names and addresses for recording returns will also be needed. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label.

For a more complete discussion of the proper procedures to follow when conducting a mail-out survey, Del Mar College's <u>Follow-up Methodology</u> and San Antonio College's <u>Graduate</u> <u>Follow-up</u> subcontractor reports should be consulted.

For cost information relating to surveys in this subsystem, Navarro College's <u>Follow-up Costs</u> report should be consulted.



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Course Withdrawal - The primary problem with preparing the course withdrawal instrument for processing is the proper designation of the course being "dropped." For this reason, careful attention should be given to the manner in which the course is designated. If the student's course designation differs from the manner in which the college designates a course (i.e. CHEM vs CHM, with both indicating a Chemistry course) the proper identification should be entered to the right of student's course designation in the space titled "For College Use Only." Also, the data may be processed by Group Code if the appropriate block (O/T for occupational/technical courses, UT for university transfer courses, OTH for other type courses, and A/CE for adult and continuing education courses) is completed. The A/CE designation is for form standardization reasons primarily, since it may not be feasible to collect course withdrawal information from adult and continuing education students. This block, therefore, is not expected to be utilized to any great extent in this subsystem.

The <u>Special Code</u> designation may be utilized in a manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning.





College Withdrawal - The college withdrawal survey, from an implementation and processing standpoint, seems to be the easier of the three questionnaires in this subsystem to implement. The specification and coding of the major field of study has posed some problems, but not to the extent that the study was significantly affected. After an interpretation of the student's major has been made, the appropriate major code should be entered by the college at the bottom of the card in the space titled For College Use Only. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. The major field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. Regardless of what is used, a complete listing of the major field code table should be provided to the individual who is responsible for processing the data. The Group Code designation and Special Code designation may be utilized in the same manner as discussed in the course withdrawal section. However, in this case, the Group Code designation will be referring to the major field of study instead of an individual course.

<u>Walk-off</u> - Since the walk-off survey requires a mail-out, a low amount of control is exercised over the completion of the questionnaire. Low response rates, in comparison with other types of surveys, can be expected which, of course, makes the data less reliable. However, this is an important population which may be significantly different from other populations surveyed by SIS. Of course, the course from which the student has "walked-off" should be entered on the front of the card prior to the mail-out. After the questionnaire is returned, the appropriate information can be entered in the space titled For College Use Only using the proper abbreviations and numbers for the department, course, and section designation. The <u>Group Code</u> and <u>Special Code</u> can be used in the same manner as discussed in the course withdrawal section of this subsystem.

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Processing the Data

The processing of the withdrawal cards by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data This consists of tabulating the number of responses manually. to particular questions on a sheet designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (departments, courses, campuses, etc.), the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display the data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found suggested designs for securing evaluations of the withdrawal data. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION	OF COURSE WITH	DRAWAL SURVEY	
Name			
Position			
College/Age	ncy	<u></u>	
Date			

<u>Instructions:</u> After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.

 Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 6 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

Date of course withdrawal
Course identification
Reason(s) for dropping the course
Whether counselor assistance would be beneficial
Suggestions for better serving educational needs
Name of student



2. What additional type(s) of information dc you feel should have been collected from the survey population? In what way(s) might you be able to utilize this type of 3. data in your area of responsibility? Do you have suggestions for improving the: 4. a. Manner in which the report was analyzed? b. Procedures for collecting the data? c. Questionnaire (wording of questions, format, etc.)? 5. What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale: 1 2 3 Very poor Very good Please use the back of this page for any additional comments you wish to make regarding the survey. Thank you for your time.

you wish to make regarding the survey. Thank you for your Please return this evaluation form as soon as possible.

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TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF COLLEGE WITHDRAWAL SURVEY
Name
Position
College/Agency
Date
<u>Instructions</u> : After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.
1. Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 8 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.
Date of college withdrawal
Major field of study
Reason(s) for college withdrawal
Plans for enrollment in future
Current employment status
Use of what college services
Opinion of educational experience
Name of student



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II-13

In dat	what way(s) might you be able to utilize this type of ta in your area of responsibility?
ميد ، وين د	
Do a.	you have suggestions for improving the: Manner in which the report was analyzed?
b.	Procedures for collecting the data?
с,	Questionnaire (wording of questions, format, etc.)?
use ini bel	at is your overall rating of the survey in terms of it efulness in fulfilling <u>your</u> own individual needs for formation. Check the appropriate box according to the low scale:
Vei	ry poor Very good
ı wis	use the back of this page for any additional comments sh to make regarding the survey. Thank you for your t return this evaluation form as soon as possible. II-14





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TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION C	OF WALK-OFF	SURVEY	******
Name			
Position			
College/Ager	ncy		
Date			

<u>Instructions</u>: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.

 Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 8 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

Course	identification	

____Plans for returning to class

- _____ Reason(s) for walk-off status
- _____Present college enrollment status
- ____Use of what college services
- _____Plans for enrollment in future
- ____Current employment status
 - ____Opinion of educational experience

 $\mathbf{34}$

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11-15

What additional type(s) of information do you feel shoul have been collected from the survey population?
In what way(s) might you be able to utilize this type of data in your area of responsibility?
Do you have suggestions for improving the: a. Manner in which the report was analyzed?
b. Procedures for collecting the data?
c. Questionnaire (wording of questions, format, etc.)?
What is your overall rating of the survey in terms of its usefulness in fulfilling <u>your</u> own individual needs for information. Check the appropriate box according to the below scale: 1 2 3 4 5 6 7
Very poor $1 2 3 4 5 6 7$ Very good
se use the back of this page for any additional comments wish to make regarding the survey. Thank you for your tin se return this evaluation form as soon as possible.
II-16
25

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STUDY:		SIS TABULATION SHEET	Page
DATE :		Course Withdrawal	of
POPULATION:			
% - Rating Totals	Name (32-50) (Last) (Fira SS# (Last) (Fira SS# (Last) (Fira Today's Date 16 MO 77 W DAY PLEASE ENTER THE COURSE DROPPING IN THE SPACES B EXAMPLE (A).) REFER TO FOR THE NECESSARY INFORM COURSE NO., SECTION NO.)	V 20 YR 21 YOU ARE CURRENTLY BELOW. (SZE YOUR "DROP SLIP" MATION (DEPT., COURSE COLLEGE USE DOLY	Totals
	34-1 Attendance problems		
	36-1 Dissatisfied with in 37-1 Found job in occupa	tion related to	
	38-1 Transportation prob	ed at this college lems	
	39-1 Conflicting job hour 40-1 Dissatisfied with co	ourse content	
	41-1 Too heavy course loo 42-1 Personal/family illu	ad and a second s	
	43-1 Other personal/famil	ly reasons	
	44-1 Other (describe) 3 Do you think a discussion	a with a college	
	3 Do you think a discussion counselor would be benefit	lcial to you?	
	43-2No		
	Please use the back of th	his card for any	
	could better serve your e	ins about how we	
	FOR COLLEGE USE	ONLY	
	Group Code A 0/T		
		el code []]	
	97 Speci COTH DULLATE		
1 È			
	36		
3			
[C	II-17	Revenue e autoritation de la constante de la c	

TUDY :	SIS TABULATION SHEET	Page
OPULATION:	College Withdrawal	
0		
Totals	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	Totals
	Major Please check the reason(s) for your college withdrawal. 34-1JAttendance problems	
	35-1 Grade problems 36-1 Dissatisfied with instruction 37-1 Found job in occupation related to course(s) completed at this college 38-1 Transportation problems	
	39-1 Conflicting job hours 40-1 Dissatisfied with content of course(s) 41-1 Dissatisfied with college in general 42-1 Change of residence 43-1 Financial reasons	
	44-1 Personal/family illness or injury 45-1 Other personal/family reasons 46-1 Other (describe)	
	In the future? 1 Yes; when?- 48-1 Next Fall 47 49-1 Next Spring 47 2 No 50-1	
	3 Undecided 51-1 Later date 3 Are you currently employed? 11 Yes	
	2 No 3 40 2 No 3 Over 40 4 Please check the appropriate box(es) if you have used any of the below.	
	54-1 Financial Aids 53-1 Counseling 53-1 Job placement assistance 57-1 Health clinic/services 58-1 Tutoring scryices	
	59-1 Veterans services 59-1 V	
	1 Very Satisfied 2 Satisfied 60-3 Neutral 4 Disappointed 5 Very Disappointed	
	Major () () () () () () () () () () () () ()	
а , , , , , , , , , , , , , , , , , , ,		
	37	

2. 1977 1. 1977 1. 1977

STUDY:		SIS TABULATION SHEET	Page
DATE :		Walk-off	of
POPULATION:			
% - Kating Totals			Totals 7 - Refine
	F02-6-D (WO)	SEM:	
	Have you stopped attend listed on the reverse a	iing the course side of this card?	
	2 1 No 2 Yes; I plan to-		
	A. Return to this con		
	24 1 Yes 24 2 No		
	B.Enroll for this co	purse next semester:	
	2 No		
+	2 Why have you stopped at 37-11 Attendance problems	craing class?	
•• • • • • • • • • • • • • • • • • • •	34-1 Grade problems		
	39-1 Dissatisfied with in 40-1 Found job in occupat	ion related to	
	course(s) complete	d at this college	
	42-1 Conflicting job hour 43-1 Dissatisfied with co		
	44-1 TOO heavy course loa	d	
	45-1Personal/family illn 46-1Other personal/famil	y reasons	
	Have you atopped attend		
	Have you stopped attend which you are enrolled?	THE WIX COULSES IN	
	2 No		
	Please check the appropriate you have used any of the services.	rlate Dox(es) if s below college	
	49-1 Financial Alds 50-1 Counseling		
	51-1 Job placement assiste 52-1 Health clinic/service	ince 28	
	53-1 Jutoring services 54-1 Veterans services		
	Do you plan to enroll at the future?	this college in	
	1 Yes; when? - 56-1	Next Fall Next Spring	
	2 No 58-1	Next Summer	
		Later date	
	Are you currently employ	v hours per week? Less than 31	
	61-12	31 to 40 Over 40	
	"Which statement best des	ctibes your feel-	
	this college?	al experience at	
	1 Very Satisfied 2 Satisfied		
	62-3 Neutral 4 Disappointed		
	Ls Very Disappointed		
	38		
	II-1 9		

NONRETURNING STUDENT FOLLOW-UP



TEX-SIS Subsystem III Procedures Manual (PM)

SUBSYSTEM III NONRETURNING STUDENT FOLLOW-UP

<u>Population:</u> May include students with both university transfer/academic and occupational/technical intentions who, having completed a previous enrollment period, do not return for a subsequent enrollment period.

Suggested Instrumentation:

(NRS) Nonreturning Student (F03-1-E) Pink (OCC/TECH) Occupational/Technical Nonreturning Student (F03-2-C) Blue

Type of Data Collected

The above two questionnaires collect the below types of student follow-up information:

- 1. Attendance objective(s)
- 2. Individual course(s) or formal program pursuance
- 3. Major field of study
- 4. Sex and ethnic data
- 5. College enrollment status
- 6. Employment status
- 7. Relation of employment to course(s) completed
- 8. Prior employment in area related to course(s) completed
- 9. Opinion of course(s) completed
- 10. Opinion of student service(s) areas
- 11. Name of transfer college and status
- 12. Transfer problem areas
- 13. Usefulness of training to job performance

III-1

- 14. Reason(s) for relationship of employment to course(s) completed
- 15. Relation of course(s) completed to career plans
- 16. Suggestions for improvement of course(s) and/or service(s)
- 17. General comments
- 18. Degree of completion of educational objective
- 19. Reason(s) for nonreturning status
- 20. History of college credit courses completed
- 21. Future enrollment and/or course interests
- 22. Opinion of educational experience
- 23. Course type, target population, and level code

The primary purpose of collecting nonreturning student data is to provide information from a cross-section of the college's population. The nonreturning student is perhaps the most heterogeneous population dealt with by SIS. Because of this, the college may expect to identify certain groupings of students such as nongraduate "completers," drop-outs, individuals who have found employment related to the courses completed at the college without graduating, individuals who transferred to another college, stop-outs, and other groupings which may be beneficial to future planning. Of course, much of the information is related to the student's opinion of whether the college fulfilled his or her own individual needs.

The two questionnaires can also be utilized to follow-up the below two populations of students which the Department of Health, Education, and Welfare define as "completors":

- 1. "Students who completed the vocational program requirements and left school without graduating."
- 2. "Students who terminated their training in a program prior to normal completion time but who have gained marketable skills and have been employed full time in the field for which they have been trained."



III-2

The specific sections which treat the above populations for State reporting purposes are selected portions of the information contained in the section titled <u>For College Use Only</u> on both questionnaires, questions A-9 and B-1 on the NRS questionnaire (pink) and questions A-5 and B-1 on the OCC/TECH questionnaire (blue). Of course, as stated previously, the OCC/TECH questionnaire is designed for occupational/technical students while the NRS questionnaire is designed for both occupational/ technical and university transfer/academic populations. As can be noted, the questionnaires collect both data for local utilization and State reporting purposes.



Data Collection Procedures

The two questionnaires are designed to facilitate a mailout survey after the college has identified the appropriate population it wishes to survey. Although several different populations are possible, there are two which normally receive most of the concern. One population consists of those students who exhibit the HEW characteristics stated previously. This data is normally requested by the State agency as an unduplicated population who were enrolled during a specified federal fiscal year and do not return for enrollment the following federal fiscal year. The second population consists of those students who enroll for a specified semester and do not return for the following semester. As can be seen, this provides the potential for feedback from a cross-section of students in a fairly expedient manner.

For a complete discussion of the proper methods to use in conducting a mail-out survey, Del Mar College's Follow-up Methodology and San Antonio College's Graduate Follow-up subcontractor reports should be consulted. From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed return envelope should always accompany the instrument. Also, because of the potentially large population size, a college may desire to use "sampling" procedures, thereby reducing the size of the mail-outs. For a discussion of guidelines to follow in utilizing representative sampling in surveys, College of the Mainland's Representative Sampling subcontractor report should be consulted. Also included in this report are techniques for measuring non-response bias. However, representative sampling techniques cannot normally be used when completing the TEA follow-up report form.

The two nonreturning student questionnaires have been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the student to enter the information. Three mailing labels will be required for some students who do not respond after the initial mail-out and postcard reminder. A complete list of population names and addresses will be helpful



III-4

in monitoring returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. When folding the questionnaire, be sure that it is folded in a manner which will allow it to be returned easily in the smaller postage-paid, return envelope. For cost information relating to conducting mail-out surveys, Navarro College's Follow-up Costs report should be consulted.



Preparing the Data for Processing

Since some nonreturning student studies have tendencies toward being fairly high volume studies, provisions have been made by SIS to process the data by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the questionnaires primarily concerns the completion of the appropriate boxes in the upper right-hand corner of the front of the questionnaires. After the student responds to the "major" blank, the appropriate major field code should be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. The major field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. However, for State reporting purposes, the list of major field codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted on the following page.



Course Type Code Coop Non-Coop Preparatory Target Population Code REG (Regular) DAVT (Disadvantaged) HNCP (Handicapped) Level Code Postsecondary Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization.

The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the last month and year of the last semester attended if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The <u>Completion Code</u> blocks are primarily provided for use when conducting graduate surveys although this code may be used if a college wishes to combine certain degree program information (Associate in Arts, Associate in Applied Science, Certificate, etc.) with major field code information. This completion code is not normally used with nonreturning student surveys. However, if the college wishes to use this code, the subsystem titled Graduate Follow-up can be consulted.

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This block, therefore, is not expected to be utilized to any great extent in this subsystem.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special



III-7

student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning. Other coding possibilities involve the use of 6-digit FICE numbers to enter the appropriate code of the college to which the student has transferred (see question C-1 on the pink NRS questionnaire).



Processing the Data

The processing of the nonreturning student questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program area ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display the data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



III-10

Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, formatting of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found suggested designs for securing evaluations of the nonreturning student surveys. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



TEX-SIS FOLLOW-UP Student Follow-up Management Informatic -

	agement information System
EVALUATION OF NONRETURNING ST	UDENT SURVEY
Position	
College/Agency	
Date	
Instructions: After completin respond to this questionnaire of the study and resulting dat	ng the above information, please according to your own evaluation ta.
tion. Place the appropria $1 = most$ useful and $22 = 1$	types of survey information accord- fulness to you in your present posi- ate rank (1st, 2nd, 3rd, etc.) with least useful, in the blocks provided ow types of information are related the survey instrument.
Ethnic data	Relation of employment to courses completed
Primary educational goal	Usefulness of courses to job performance
Degree of goal completion	Prior employment information
Drop-out/stop-out status	Name of transfer college and status
Reason(s) for nonreturn- ing status	Transfer problem areas
Opinion of educational experience	Transfer credit hours accepted
Opinion of courses com- pleted	History of college credit hours completed
Opinion of student services utilized	Relation of courses to career plans
Present employment status	Future course interests
Present college enrollment status	Suggestions/comments
Other status information	

III-12

51



3.	In what way(s) might you be able to utilize this type of data in your area of responsibility?
4.	Do you have suggestions for improving the: a. Manner in which the report was analyzed?
	b. Procedures for collecting the data?
	c. Questionnaire (wording of questions, format, etc.)?
5.	What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale:
	Very poor Very good
you	ase use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time. ase return this evaluation form as soon as possible.
	III-13
	52



TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF OCCUPATIONAL/TECHN	gency
Name	ition lege/Agency e itructions: After completing the above information, please pond to this questionnaire according to your own evaluation the study and resulting data. Please rank the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (lst, 2nd, 3rd, etc.) with 1 = most useful and 16 = least useful, in the blocks provided As you will note, the below types of information are related to specific questions on the survey instrument. Ethnic data Relation of employment to courses completed Sex data Usefulness of courses to job performance Degree of goal completion Prior employment information Drop-out/stop-out status History of college credit hours completed Reason(s) for nonreturning status Future course interests Present college enrollment status Future course interests
Position	s: After completing the above information, please this questionnaire according to your own evaluation y and resulting data. rank the following types of survey information accord-their relative-usefulness to you in your present posi-Place the appropriate rank (1st, 2nd, 3rd, etc.) with t useful and 16 = least useful, in the blocks provided. will note, the below types of information are related ific questions on the survey instrument. data Relation of employment to courses completed a Usefulness of courses to job performance of goal completion Prior employment information t/stop-out status s) for nonreturn-tatus Relation of courses to career plans employment status Future course interests college enrollment Suggestions/comments
Date	
Instructions: After completing respond to this questionnaire ac of the study and resulting data.	the above information, please cording to your own evaluation
ing to their relative useful tion. Place the appropriate l = most useful and l6 = lea As you will note, the below	ness to you in your present posi- rank (1st, 2nd, 3rd, etc.) with st useful, in the blocks provided. types of information are related
Ethnic data	gency
Sex data	-
Primary educational goal	job performance
Degree of goal completion	Prior employment information
Drop-out/stop-out status	
Present employment status	
	Suggestions/comments
Other status information	

III-14

 $\mathbf{53}$

	
	what way(s) might you be able to utilize this type a in your area of responsibility?
Do ya.	you have suggestions for improving the: Manner in which the report was analyzed?
b.	Procedures for collecting the data?
с.	Questionnaire (wording of questions, format, etc.)
usei info belo	is your overall rating of the survey in terms of fulness in fulfilling your own individual needs for prmation. Check the appropriate box according to t w scale: 1 2 3 4 5 6 7 poor Very go

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	SIS TABULATION SHEET	Page
DATE :	Nonreturning Student	of
POPULATION:	Section A - Part 1	
<u>6 - Katıng</u> Totals	ζ	Totals
Ioti	SECTION A EVERYONE SHOULD ANSWER THIS SECTION.	Tot
	What was your <u>PRIMARY</u> objective in attending our two-year college?	
	34-1 Improvement of existing "job skills" 35-1 Preparation for "job to be obtained"	······
	36-1 University transfer credit	
	37-1 Personal interest 38-1 Other (describe)	
	2 To what extent has this objective been com- pleted?	
	IL_Fully completed	
	39-2 Partially completed	
	3 Do you plan to pursue this objective further?	
+	S Fill Warden of Division of States	
	40- 42-1 At another college	
	2 No 43-1 Other (describe)	
	How much education is (or was) required to accomplish your educational objective at our college?	
	44-1 Selected course(s) 45-1 Certificate program	
	46-1 Two-year associate degree program	
	47-1JOther (describe)	
	5 What was your principal reason for <u>NOT</u> re- enrolling at our college this semester?	
	48-1 Completed needed courses 49-1 Transportation problems	
	50-1 Transferred to another college	
	51-1 Found job in occupation related to course(s) completed at this college	
	52-1 Conflicting job hours	
	53-1 Financial reasons 54-1 Change of residence	
	55-1 Grade problems	
	56-1 Dissatisfied with instruction 57-1 Dissatisfied with content of courses	
	50-1 Personal/family illness or injury	
	59-1 Other personal/family reasons 60-1 Other (describe)	
		┈┈┈┝╌╌┟╌╴
	6 Which statement best describes your feeling about your educational experience at our college?	
	6 Which statement best describes your feeling about your educational experience at our college?	
	6 Which statement best describes your feeling about your educational experience at our college?	

-		Ϋ́:		SI	S TABULA	FION SHEET	Page	<u>س</u>	
	TE			No	nreturni	ng Student	of _		
	PUI	ATION:		S	ection A	- Part 2			
% - Rating	Totals	7 <u>If you have completed courses if</u> OF STUDY please rate them accor they fulfilled your individual with "undecided/undeclared" maj next question.	ding to how needs. <u>Stud</u> ors should s Very				Very	Totals	
			Good	Good	Neutral	Poor	Poor	<u> </u>	F
		a.Quality of instruction					ويستعديه التري التيرية		
_		b.Grading/Testing							
_		c.Instructor interest							
_		d.Content of course(s)							
		e.Instructional media							
		f.Class size					<u>-</u> -	~	
		8 If you have used any of the belo please rate them according to ho filled your individual needs.	w <u>college se</u> w well they Very Good	rvices, ful- Good	Neutral	Poor	Very Poor		
	_	a.financial aids					POOP		
		b.Counseling					~~~~		
		c.Job placement services							
	$ \downarrow$	d.Course advisement				_			
		e.Tutoring services							
		f.Veterans services							
	8	Learning lab/packages							
	!	n.Student activities					~~~~		
	1	L.Library services						1	
		Which one of the below best descristatus?	ribes your p	resent					
	-	34-1 Employed, full time 35-1 Employed, part time							
	-#	36-1 Unemployed, seeking employment	ent						
		30 ⁻¹ Junting education at high	er level				\sim		
		39-1 Unavailable for employment (describe)						
									-
		<u>ىرى مەلەر بەرىپى ئالىي بەلىي بەرىمە</u> تەرەپىلەر ئەستىكەتكى تالىپ قاتىپ بەلى مەلەتلەرلەر بەرىپ بەرىپ قەتر تە ^ر بەر	5	J			[
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GRADUATE FOLLOW-UP



TEX-SIS Subsystem IV Procedures Manual (PM)

### SUBSYSTEM IV GRADUATE FOLLOW-UP

Population: May include those students who complete degree or certificate/diploma programs (both university transfer/academic and occupational/technical) documented in the college catalog.

Suggested Questionnaires: (GRAD-1) 1st Year Graduate (F04-1-G) Green (GRAD-3) 3rd Year Graduate (F04-3-B) Gray (GRAD-5) 5th Year Graduate (F04-5-C) Gold

## Type of Data Collected:

The above three questionnaires collect the below types of student follow-up information:

- 1. Attendance objective(s)
- 2. Sex and ethnic data
- 3. College enrollment status
- 4. Employment status
- 5. Relation of employment to program completed
- 6. Prior employment in area related to program completed
- 7. Opinion of program completed
- 8. Opinion of student service(s) area
- 9. Name of transfer college and status
- 10. Transfer problems areas
- 11. Usefulness of training to job performance
- 12. Salary information

IV-1



- 13. Job title and name of employer
- 14. Reason(s) for non-relationship of employment to program completed
- 15. Relation of program completed to career plans
- 16. Suggestions for improvement of program and/or services
- 17. General comments
- 18. Opinion of educational experience
- 19. Job outlook information
- 20. Mobility information

Although SIS follows up a variety of different populations, it is recognized that the group of students most commonly followed up is program graduates. Because of this fact and the realization that, because of the length of time a program graduate has enrolled in an individual college, he or she is probably better oriented toward having an educated opinion of the college's operation. By following SIS's suggestion of following up graduates after the first, third, and fifth year, an institution can gain an insight into the student's status (employment, continuing education, job satisfaction, obtaining another degree, etc.) after an enrollment period at the college.

The first year graduate form (green) can be utilized to follow-up one of the populations about which the Department of Health, Education, and Welfare request information. HEW defines these students as:

"Students who successfully completed the required sequence of vocational instruction in their programs of study and graduated."

The specific sections which treat the above population for State reporting purposes are question A-2, question C-1, and selected portions of the information contained in the section titled For College Use Only on the first year graduate form. These questions are also contained on the third and fifth year graduate form although this information is not State reported. However, by including this information on all graduate forms, comparisons by year can be made if a college so desires. As



noted previously, the questionnaires have been designed for both occupational/technical and university transfer/academic, although information is requested by the State on occupational/ technical students only.



#### Data Collection Procedures

For a complete discussion of the procedural operation of this subsystem, San Antonio College's <u>Graduate Follow-up</u> and Del Mar College's <u>Follow-up Methodology</u> subcontractor reports should be consulted. These reports give a detailed description of this subsystem and provide recommendations for a comprehensive follow-up system for graduates. Also, each of the above subcontracts have an additional questionnaire which has been tested and can be adapted to another institution's use.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working **days** later, and a final letter (with another instrument) being sent out 8-10 working days later. Thephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed envelope should always accompany the instrument.

The updating of addresses for third and fifth year followup studies is a troublesome task. Although it is recommended that considerable effort should be put forth to obtain correct addresses, you should expect to receive a large number of returned "undeliverables." This impacts response rates significantly and lends credence to the necessity of assuring that students who do receive the questionnaire be given every opportunity to respond. For this reason, it is advisable to make a fourth mailing on third and fifth year follow-up studies with phone interviews if time permits.

The three graduate questionnaires have been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the student to enter the information. Three mailing labels will be required for some students who do not respond after the initial mail-out and postcard remind-A complete list of population names and addresses will er. be helpful in monitoring returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. When folding the questionnaire, be sure that it is folded in a manner which will allow it to be returned easily in the smaller postage-paid, return envelope.



For cost information relating to mail-out surveys, Navarro College's <u>Follow-up Costs</u> report should be consulted.





## Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given, As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the graduate questionnaires primarily concerns the completion of the appropriate boxes in the upper right-hand corner on the front of the questionnaires. The student's major field code (if applicable) can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. The major field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. However, for State reporting purposes, the list of major field codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data. In addition to the coding, the appropriate alphabetical code according to the below table should be provided on each program area and entered in the block designated as Completion Code on the questionnaire if you wish the data to be processed in this manner:

- A Associate in Arts
- B Associate in Applied Arts
- C Associate in Arts and Sciences
- D Associate in Applied Arts and Sciences
- E Associate in Business
- F Associate in Applied Engineering
- G Associate in Engineering Science
- H Associate in General Education



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- I Associate in Science
- J Associate of Science in Technology
- K Associate in Applied Science
- L Diploma
- M Certificate
- N Associate in Fine Arts

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). Other coding possibilities involve the use of 6 digit FICE numbers to enter the appropriate code of the college to which the student has transferred (see question B-1 on the questionnaires) and the use of 6 or 8 digit occupational titles on question C-2 of the questionnaires. The occupational titles utilized may be those designated by the Department of Labor or U. S. Office of Education. If the college desires to code the occupation titles, a complete list of the code numbers utilized and nomenclature should be provided.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

> Course Type Code Coop Non-Coop Preparatory Target Population Code REG (Regular) DAVT (Disadvantaged) HNCP (Handicapped) Level Code Postsecondary Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization.



IV-7

The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the month and year of the student's graduation if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This block, therefore, is not expected to be utilized to any great extent in this subsystem.



# Processing the Data

The processing of the graduate questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnables are received or at periodic intervals throughout the study period.

If the date is to be processed by individual categories (program area, ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some



#### Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts (especially in third and fifth year follow-up studies) to display the data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



# Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be tound suggested designs for securing evaluations of the graduate surveys. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



### TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF GRADUATE-1 SURVEY
Name
Fosition
College/Agency
Date

<u>Instructions</u>: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.

Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with l = most useful and 22 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

*	<b>y</b>
Ethnic data	Relation of employment to program completed
Sex data	
Attendance objective	Job title and employer
Present employment status	Usefulness of program to job performance
Present college enrollment status	Salary information
	Prior employment information
Other status information	
Opinion of program com- pleted	LJob availability information Reason(s) for employment not
Opinion of student	being related to program completed
services utilized	
Name of transfer college and status	Relation of program to career plans
	Future course interests
Transfer problem areas	
Transfer credit hours	Suggestions/comments
accepted	
LJOpinion of academic prepara- tion for transferring	75
IV-	-



<ol> <li>What additional type(s) of information do you have been collected from the survey population</li> </ol>	ou feel should lon?
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3. In what way(s) might you be able to utilize data in your area of responsibility?	this type of
4. Do you have suggestions for improving the: a. Manner in which the report was analyzed?	<u>}</u>
b. Procedures for collecting the data?	
c. Questionnaire (wording of questions, for	mat, etc.)?
5. What is your overall rating of the survey in usefulness in fulfilling your own individual information. Check the appropriate box acco below scale:	needs for ording to the
Very poor $\square \square \square \square \square \square \square \square \square \square$)] Very good
Please use the back of this page for any addition you wish to make regarding the survey. Thank you Please return this evaluation form as soon as po	ou for your time.
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TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF GRADUATE-3 SURVEY	
Name	
Position	
College/Agency Date	
Date	
<u>Instructions:</u> After completing respond to this questionnaire ac of the study and resulting data.	cording to your own evaluation
ing to their relative useful tion. Place the appropriate 1 = most useful and 20 = lea	ppes of survey information accord- iness to you in your present posi- e rank (1st, 2nd, 3rd, etc.) with ast useful, in the blocks provided. types of information are related e survey instrument.
Ethnic data	Job title and employer
Sex data	Usefulness of program to job performance
Attendance objective	Salary information
Present employment status	y .
Present college enrollment status	Distance of residence from college
	Job satisfaction information
Other status information	Relation of program to
Activities since completing program	career plans
Name of transfer college and status	Reason(s) for employment not being related to program completed
Highest degree held	Credit hours completed since graduation
Grade point average at transfer college	Suggestions/comments
Relation of employment to program completed	

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2.	What additional type(s) of information do you feel should have been collected from the survey population?
3.	In what way(s) might you be able to utilize this type of data in your area of responsibility?
4.	Do you have suggestions for improving the: a. Manner in which the report was analyzed?
	b. Procedures for collecting the data?
	c. Questionnaire (wording of questions, format, etc.)?
5.	What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale:
you	ase use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time. ase return this evaluation form as soon as possible.
	IV-15

TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF GRADUATE-5 SURVEY
Name
Position
College/Agency
Date

Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data. Please rank the following types of survey information accord-1. ing to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 20 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument. Ethnic data Job title and employer Sex data Usefulness of program to job performance Attendance objective Salary information Present employment status Distance of residence from Present college enrollment college status Job satisfaction information Other status information Relation of program to Activities since completing career plans program Reason(s) for employment not Name of transfer college being related to program and status completed Highest degree held Credit hours completed since graduation Grade point average at transfer college Suggestions/comments Relation of employment to program completed



2. What additional type(s) of information do you feel should have been collected from survey population? میں ہوتے ہوں جان ہوں جانے ک<mark>ا میں میں م</mark>رد ہیں In what way(s) might you be able to utilize this type of 3. data in your area of responsibility? 4. Do you have suggestions for improving the: a. Manner in which the report was analyzed? _____ b. Procedures for collecting the data? and a set of the set of the set of the second c. Questionnaire (wording of questions, format, etc.)? What is your overall rating of the survey in terms of its 5. usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale: 3 4 5 6 7 Very good 1 Very poor Please use the back of this page for any additional comments

you wish to make regarding the survey. Thank you for your time. Please return this evaluation form as soon as possible.



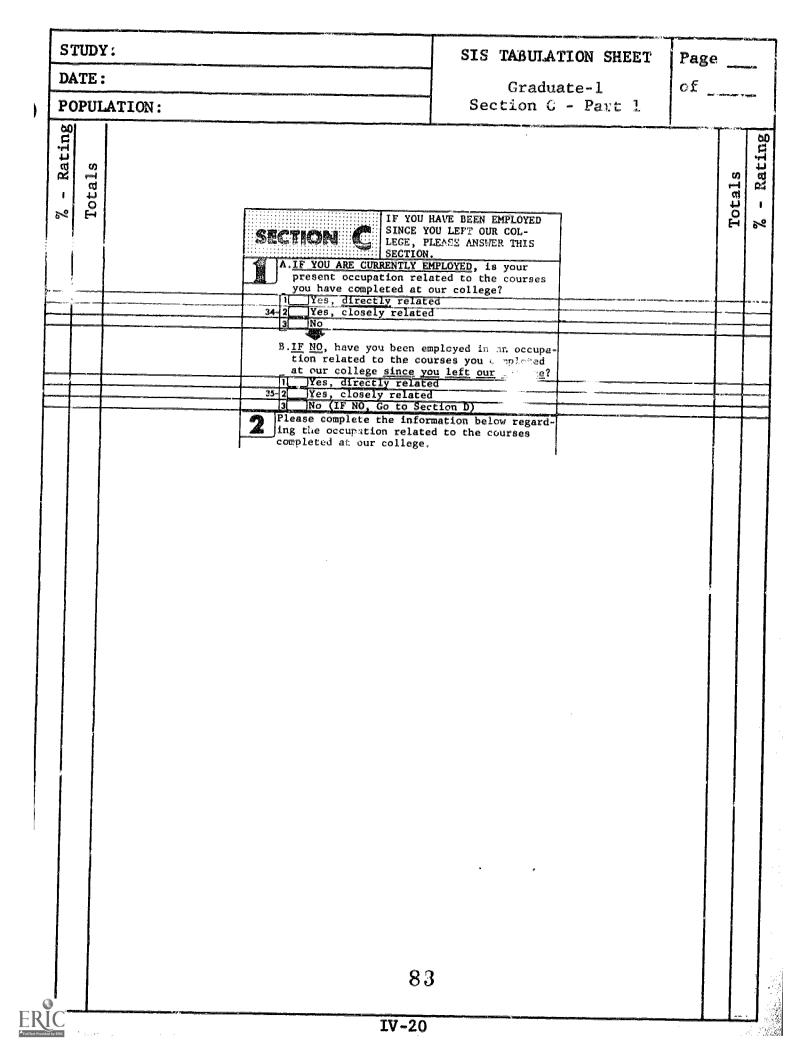
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STUDY:				LATION SHI	EET	Pag
DATE:				duate-l		of .
POPULATION:						
THIS SECT to What was your <u>PRIMARY</u> objection our two-year college? 34-1 Improvement of existing 35-1 Preparation for job to 36-1 University transfer cred	vc in attendin "job skills" be obtained"				96. Sanad ⁽¹⁹ 14), and Sanad (1914) 1914 - Sanad (1914), and Sanad (1914) 1914 - Sanad (1914), and Sanad (1914)	
37-1 Personal interest 38-1 Other (describe)		:				
Which one of the below best d present status? 39-1 Employed, full time 40-1 Employed, part time 41-1 Unemployed, seeking empl 42-1 Military, full time acti 43-1 Continuing education at 44-1 Unavailable for employme	oyment ve duty higher level nt (describe) your major fie hey fulfilled Very	your				ety
a.Quality of instruction	Good	Good	l <u>Neutra</u>	1 Poor	P	oor
b.Grading/Testing	-			~	_	والمريدة والمريكاتي
c.Instructor interest					-	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
d.Content of course(s)					-	
e.Instructional Media	-			~~	+	
f.Class size					-	
 Please rate only those college that you have utilized according they fulfilled your own indivision. a.Financial aids 	services belo ng to how well dual needs. Very Good	Good	Neutral	Poor		iry bor
b.Counseling					+	
c.Placement assistance		<u> </u>				
d.Course advisement				~	-	-
e.Tutoring services	1					
f.Veterans services					+	*********
g.Learning lab/packages				~	+	
Biginging triol hacinges				╼╋╌╍╍╺╍╍	+	
h.Student activities						

	TUDY ATE :	:	SIS TABULATION SHEET Graduate-1	Page of
P	OPUL	ATION:	Section B	
% - Rating	otals	SECTION B	IF YOU HAVE ENROLLED IN ANOTHER COLLEGE SINCE YOUR ENNOLLMENT AT OUR COLLEGE, PLEASE ANSWER THIS SECTION. of your current (or most	Totals % - Rating
		11 Yes; what? +	blems transferring to the d above? 71-1 Transferring credit hours 72-1 Transcript problems 73-1 Admission problems 74-1 Other (describe)	
		above? 1 All credit ho 2 Lost 1 - 3 cr 3 Lost 4 - 6 cr 4 Lost 7 - 12 c 5 Lost 13 - 21 6 Lost more tha 4 Lost more tha 4 Lost more tha 5 Lost 13 - 21 6 Lost more tha 6 Lost more tha 7 classification at 5 Status 1 Part-time stud 7 cless than 12 h 2 Full-time stud (12 or more hou 5 How well did the college prepare y tion? 1 My preparatio 7 closed in some	redit hours redit hours credit hours credit hours an 21 credit hours an 21 credit hours ntly enrolled in college. your current status and t the college indicated above. Classification dent 1 Junior hours) 2 Senior dent 3 Graduste student urs) 4 Jother courses you completed at our you for continuing your educa- on was excellent on was satisfactory areas only 1 areas could have been better	

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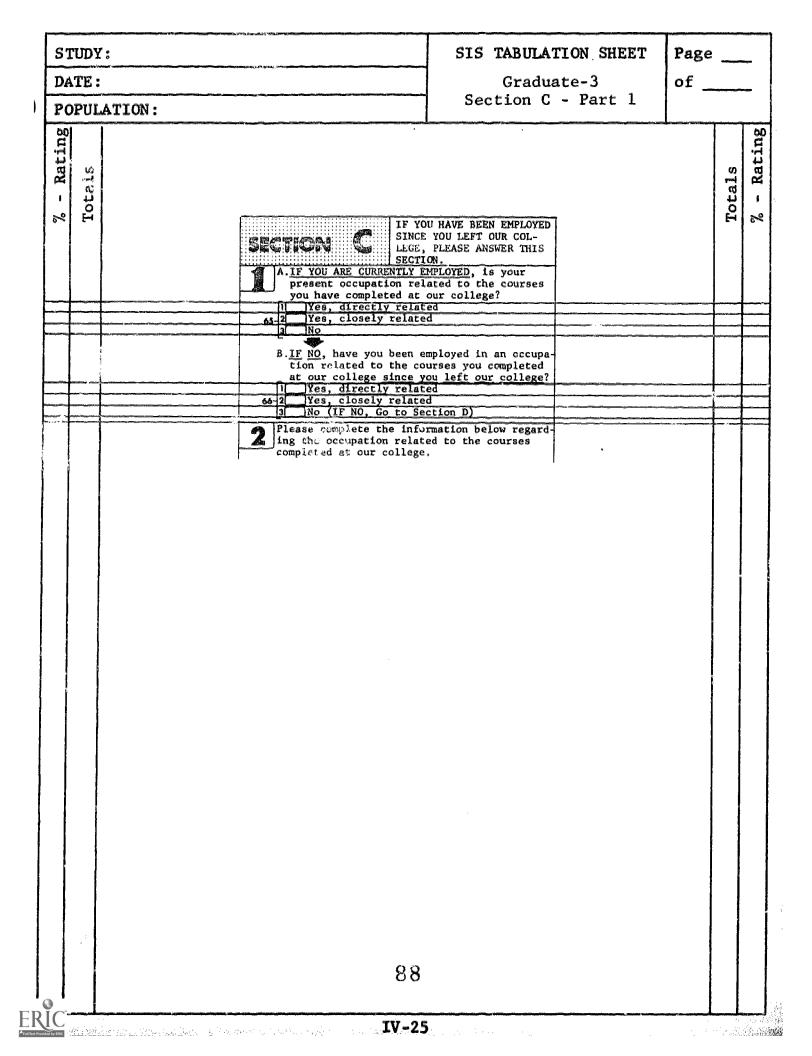


		SIS TABULATION SHEET	Page	
DATE :		Graduate-1	of	
POPULATION:		Section C - Part 2		
% - Rating Totals	How would you rate the t at our college in relati to you in performing you 1 JVery good 2 JGood 44-3 Neutral	on to its usefulness		Tctels
	4 Poor 5 IVery poor			
	Please check below if th at our college helped yo al area in any of the fo	u in your occupation-	: 	
	45-1 Helped to obtain jo 46-1 Helped performance	b present job		╪
	47-1 Helped advance on p 48-1 None of the above	resent job		\pm
	49-1 Other (describe)			
	If you are employed full- indicate your approximate salary range (gross) belo tion, when combined with your graduating class, we able information to other career planning.	other members of		
	AL Up to \$300 B \$300 - \$399			
	c \$400 - \$499 D \$500 - \$599			╋
	E \$600 - \$699			\mp
	G 1\$800 - \$899			T
	H \$900 - \$999 1 \$1,000 - \$1,099			1
	J \$1,100 - \$1,199 K \$1,200 - Up			1
	6 Were you employed in your PRIOR to enrolling in the at our college?	occupational area courses completed	******	
	51 1 NO 2 Yes			
	How would you rate the av in your occupational area	ailability of jobs ?	85,, 11 A., , . <u></u> 22,	
	Very good		a a 1 a a a a a a a a a a a a a a a a a	<u> </u>
	52-3 Neutral 4 Poor		1 Mar	1
	S Very poor		i i	1

STUDY:		SIS TABULATION SH	HEET Pag	e	kşalîtiy j
DATE:		Graduate-1	of		
POPULATION:		Section D			
% - Rating Totals	If your occupational area courses you have completed	ERYONE SHOULD ANSWER IS SECTION. is not related to the d at our college (as		Totals	
·	indicated in Section C) p which applies If occupat to courses completed, go t 53-1 Transferred to a four 54-1 Not sufficiently qua	tional area is related to Question 2. <u>r-year college</u> Lified for a job in my	۰۰۰۰۰ د د د د د د د د د د د د د د د د د		
and the second	field of college ; 55-1 Preferred to work in	another_field			
	56-1 Found better paying 57-1 Could not find a job 58-1 Worked previously in	in field of preparation.			F
	but changed 59-1 Other (describe)				F
	· Nou do you and the country				Γ
	How do you see the courses college in terms of your of				
	60-1 of immediate, direct 61-1 of long term, direct	benefit benefit			F
	42-1 of indirect benefit				-
	Are you interested in taki college? You may include offered by our college.	ing other courses at our courses not presently			
	2 Yes; what course(s)				
	85	i			
<u><u> </u></u>	IV-2		<u></u>		

					BULATION SHEET	Page _	-
	.TE :	1997) - guardanika y 1997 - 19 76 Massier en 1987 - E		1	raduate-3	of	
	PULATION				Section A		
Rating	S						
1	Totals		SECTI	on A	EVERYONE SHOULD ANSWER THIS SECTION.		Totals
%			our	two-year colle			
_			34-1 	_]Improvement o _]Preparation f _]University tr	f existing "job.skills" or "job to be obtained" ansfer credit		C. (00)
			37-1 38-1]Personal inte]Other (descri	rest		
			2 White pres	sent status?	elow <u>best</u> describes your		
			39-1 40-1 41-1	Employed, ful Employed, par	l time t time eeking employment		
			42-1 43-1	Military, ful Continuing ed	l time accive duty ucation at higher level		
				م المربو المربو التي من المربو التي مربو المربو المربو التي من التي من التي من التي من	or employment (describe)		
		lst YR.	were year	most involved	at activity <u>in which you</u> during each of the below mpleted your course work	g	
					Attending college (4 y	r.)	
		ar fayerranın yanımı aylanda karalanı dağı dağı aylanda karala	anna fainn anna marainn ann an ann ann ann ann ann ann ann		Attending college (oth	er)	
					Working in field relat courses completed at college		
					Working in other field		
					Unemployed, looking for	r job	
					Unemployed, not looking job	g for	
					Other (describe)		
			coll	ege prepare yo	ourses you completAd at o u for the above activitie	our es?	
+			2	My preparation My preparation Good in some	n was excellent n was satisfactory		4
1			49-3	Fair, but all	areas only areas could have been		4
			5	better]My preparation	n was inadequate		1
			0				
			8	U			
~- - -		••••••••••••••••••••••••••••••••••••••	IV-23	2			1

SI	UDY :		SIS IABULATION SHEET	Page
DATE :			Graduate-3	of
	PULATION:	an na ina manana ang ang ang ang ang ang ang ang an	Section B	
% - Rating	Totals		W HAVE ENROLLE" IN ER COLLEGE SIN : YOUR IMENT AT OUR COLLEGE, E ANSWER THIS SECTION. current (or most ge?	Totals 7 - Ratino
~		a.What is the <u>highest</u> deg MARK IN COLUMN B	gree you now hold? Associate (A.A., A.A.S., A.S	., etc.)
			Bachelor's Degree (B.A., B.S.	., etc.)
			Master's Degree (M.A., M.S.,	etc.)
			Ph.D. or Ed.D.	
			M.D., D.O., D.D.S., or D.V.M	•
		n territoria antina de la construcción en la construcción de la construcción de la construcción de la construcc	LL.B., J.D. (Law)	
T			B.D. or M.Div. (Divinit;)	
		،	Other	
1			e your future degree plans? Column A	
		c.In what	: field of study is the : degree you now hold?	
\uparrow		What is (was) your ove in your transfer colle	rall grade point average ge?	
-		1 Less than 1.0 2 1.0 - 1.9		
		43.0 - 2.9		
		34.0		
		4 If you are currently e please indicate your c classification at the	nrolled in college, urrent status and college indicated above.	
		Status	Classification	
		63 (Less than 12 hours)	2 Seníor	
-		2 Full-time student (12 or more hours)	Graduate student	



STUDY: DATE: POPULATION:		SIS TABULATION SHEET Graduate-3 Section C - Part 2	of	
% - Rating Totals	How would you rate the at our college in relat to you in performing yo	tion to its usefulness		Totáls
	1 Very good 2 Good			+
	34-3 Neutral 4 Poor			
	5 Very poor			+
	If you are employed ful indicate your approxima salary range (gioss) be tion, when combined wit your graduating class, able information to oth career planning.	te average monthly low. This informa- h other members of will provide value		
	A Up to \$300			
	8 \$300 - \$399 < \$400 - \$499			-
	D \$500 - \$599 E \$600 - \$699			_
	35-F[\$700 - \$799 G[\$800 - \$899		, 1999 - S. M.	
	H\$900 - \$999 I\$1,000 - \$1,099			÷
	J)\$1,100 - \$1,199 (K)\$1,200 - Up			
	5 How far from our colleg living?	e are you currently		Ť
	1 JUp to 25 miles 2 25 - 49 miles			+-
	36-3 350 - 99 milt 1		**************************************	- -
	4 100 - 199 miles 5 200 miles and over			
	6 How satisfied are you wi employment?			
	LExtremely satisfied			
	37-3 Neutral			+-
	4 JUnsatisfied 5 Extremely unsatisfi	and the second		
	How do you see the cours college in terms of your	es completed at our career plans:		Γ
	34-1 Jof immediate, direc 39-1 Jof long term, direc	t benefit		+
	40-1 of indirect benefit			-
	41-1 loi no bene/iit			
	89	9		
	s and a state of the			

-					SIS TABULATION SHEET Page				
-	TE:				Graduate-5 of Section A				-
		rion :					L		т
Rating						alaalaalaanaa / parists t			
•	Totals			2 . 2 / 4 2 4 7 8 3 1 2 4 5 1 2 . 2 . 4 . 4 . 4 . 4 . 4 . 4 . 4 . 4 .	on A	EVERYONE SHOULD ANSWER THIS FACTION.		Totals	
54	54	70		our	two-year colleg		ng	EI	╏
				34-1 35-1	Preparation fo	existing "job skills" r "job to be obtained"			F
				36-1	University tra Personal inter	nsfer credit est			┞
				38-1	Other (describ	e)			F
				Which pres	ch one of the be sent status?	low <u>best</u> describes your			
_			ىمىيى كى يەرىكە كەر كەن <mark>بىرىكە بىرىكەن يەرىپىدىكە مەرىپەر</mark> تىكىرىكە بىرىپەر بەرىپە چېرىكە بىرىكەر يەرىپەر يەرىپى بەرىپەر بىر	39-1	Employed, full	time			F
			· · · · · · · · · · · · · · · · · · ·	41-1	Employed, part	eking employment			Ľ
			<u> </u>	42-1	Military, full	time active duty cation at higher leve!			f
				43-1	JUnavailable for	r employment (describe)			F
				<u>year</u>	most involved	t activity <u>in which you</u> during each of the below pleted your course work	w I		
_		lst YR.	2nd YR,	3rd YR	4th YR.				
						Attending college (4	yr.)		
		₩₩₽₩ ₩₩₽₩₩₽₩₩₩₩₩₩₩₩₩₩₩₩₩₩₩ ₩₩₩₩₩₩₩₩₩₩₩₩				Attending college (ot	ther)		-
						Working 'n field rela to courses complete our college	ited ed at		
			untertilationsfor to fastion incompetingues		والمحافظ	Working in other fiel	d		
						Unemployed, locking (job	for		
						Unemployed, not looki for job	ng		
						Other (describe)			
					ege prepare you My preparation My preparation	was matinfactory eas only reas could have been	5UF 18?		
				<u> </u>	1.	анда байлайндаанд т. т. <i>т. а. ул ул с</i> агаан улсаны нь хэрэгдэг өөд			

	UDY:		SIS TABULATION SHEET	Page
DA	.TE :		Graduate-5	of
	PULATION:		Section B	
% - Rating	Totals	SECTION B ANOTHEI	HAVE ENROLLED IN <u>R</u> COLLEGE SINCE YOUR MENT AT OUR COLLEGE, <u>ANSWER THIS SECTION.</u> current (or most a?	Totals
		A.What is the <u>highest</u> deg MARK IN COLUMN B	ree you now hold?	
			Associate (A.A., A.A.S., A.S.	, etc.)
			Bachelor's Dogree (B.A., B.S.	, etc.)
			Master's Degree (M.A., M.S.,	etc.)
_			Ph.D. or Ed.D.	
			M.D., D.O., D.D.S., or D.V.M.	
			LL.B., J.D. (Law)	
			B.D. of M.Div. (Divinity)	1. 1.4. 1 1.1.2.
			Other	
	4	b.What a	are your future degree plans? in Column A	
		c.In wh	at field of study is the st degree you now hold?	
+-		What is (was) your overall in your transfer college?	grade point avera	
1-		Less than 1.0 2 1.0 - 1.9		
† -		62-3 2.0 - 2.9 4 3.0 - 3.9		
1		If you are currently enroll please indicate your current	nt status and	
		classification at the colle	ege indicated above. Classification	
 	an an an in its state a second se	Less than 12 hours) 2	Jun'.or	

	TUDY :		SIS TABULATION SHEET Graduate-5	Fage	
	PULATION:		Section C - Part 1	of	. ,
2 - Rating		SINC	MPLOYED, is your ated to the courses our college? ed d mployed in an occupa- urses you completed ou left our college? ed d ction D) rmation below regard- ed to the courses	Totals	
		93 IV-30			

POPULATION: Section C - Part 2 Section C - Part 2 Section C - Part 2 Section C - Part 2 Section C - Part 2	STUDY:	a a su a construir y a successive a su construir a su de la construir de la construir de la construir de la co	SIS TABULATION SHEET	Page
PCPUD.ATION: Section C = Part 2 State At our college in relation to its usefulness to you in performing your job? State our college in relation to its usefulness to you in performing your job? State State our college in relation to its usefulness to you in performing your job? State our college in relation to its usefulness to you in performing your job? State State our college in relation to its usefulness to you in performing your job? State our college in relation to its usefulness to you in performing your job? State State our college in relation to its usefulness to you in performation with other members of your here repeared to you in performation to other individuals in career planning. State y range (groad) below. This information career planning. State State y range (groad) below. This information is other individuals in career planning. State y range (groad) below. This information is other individuals in career planning. State State y range (groad) below. This information is other individuals in career planning. State y range (groad) below. This information is other individuals in career planning. State State y range (groad) below. This information is other individuals in career planning. State y range (groad) below. This information is other individuals in career planning. State State y range (groad) below. This information is other individuals in career planning. State y range (groad) below. This informating (groad) below. State y range (groad) below.	DATE :		Graduate-5	of
1 10 100 would you rate the training you received at our college in relation to its usefulness to you in perforting your joh? 1 1 1 Very mood 1 1 2 2 3 Reutral 1 4 1 Reutral 1 1 4 1 1 1 1 3 Reutral 1 1 1 4 1 Reutral 1 1 4 1 1 1 1 5 1 1 1 1 1 5 1 1 1 1 1 1 4 1 1 1 1 1 1 1 5 1 1 1 1 1 1 1 1 1 1 5 1 <th>POPULATION:</th> <th>n el 27 anno 1904 anno 1904 ann an Anna an Stàrt an Anna an Ann</th> <th></th> <th></th>	POPULATION:	n el 27 anno 1904 anno 1904 ann an Anna an Stàrt an Anna an Ann		
<pre>to you in performing your job?</pre>	A L			tals
12 Good 14 Peor 15 Very poor 16 Very poor 16 Very poor 17 New poor 18 Very poor 19 Very poor 11 If you are employed full-time, please 11 Very poor 11 New combinate swraps enothing 10 very poor 11 New combinate swraps enothing 11 very convertex with the members of your graduating class, will provide valuate the information to other individuals in career planning. 11 Very convertex with the members of your graduating class, will provide valuate the information to other individuals in career planning. 11 Very convertex with the information to other individuals in career planning. 12 Stoor 5899 13 Stoor 3899 14 Stoor 3899 15 Stoor 3899 16 Stoor 3899 17 Sti.000 - 81.093 18 Stoor 3899 19 Sti.000 - 19.09 11 Sti.000 - 19.09 12 Sti.093 13 </th <th>r 2</th> <th>at our college in rel</th> <th>ation to its usefulness</th> <th>Tot</th>	r 2	at our college in rel	ation to its usefulness	Tot
34 B Neutral 4 Poor 31 Very poor 4 If you are employed full-time, please indicate your approximate average monthly salary range (gross) below. This information, when combined with other members of your graduating class, will provide valuable information to other individuals in career planning. 4 Use valuable information to other individuals in career planning. 5 4 Use valuable information to other individuals in career planning. 6 \$2000 - \$399 0 9 0 \$300 - \$499 0 \$300 - \$499 0 0 \$300 - \$499 0 0 \$300 - \$499 0 9 0 \$300 - \$499 0 \$300 - \$499 0 1 \$1,000 - \$1,193 4 \$100 - \$1,193 5 \$1,000 - \$1,193 1 \$1,000 - \$1,193 1 \$1,000 - \$1,193 1 \$1,000 - \$1,193 1 \$1,000 - \$1,193 1 \$1,000 - \$1,193 2 \$20 - \$1 miles 2 \$20 - \$1 miles <td></td> <td>2 Good</td> <td></td> <td></td>		2 Good		
If You are employed full-time, please indicate your approximate average monthly salary range (gross) below. This informa- tion, when combined with other members of your graduating class, will provide valu- able information to other individuals in career planning. A Ub to \$300 B 3300 - \$399 C 3400 - \$499 D 5300 - \$399 C 3400 - \$499 D 3500 - \$399 C 3400 - \$499 D 3500 - \$399 B 13600 - \$699 B 13600 - \$81,093 H 13600 - \$81,093 H 136,000 - \$1,193 K 31,120 - \$1,132 K 31,200 - Up J 5 How far from our college are you currently living? I Up to 25 miles 34 3 30 - 99 miles S 200 miles <		34-3 Neutral		1999 - 19
salary range (gross) below. This information, when combined with other members of your graduating class, will provide valuable information to other individuals in career planning. AUp to \$300 BS300S399 CS400S499 CS400S499 BS300S99 CS400S499 BS300S99 CS400S99 BS300S99 BS300S99 BS300S99 BS100S99 BS100S99 BS100S99 BS100S99 BS100S109 BS100S109 BS100		5 Very poor		
• \$300 - \$399 C \$400 - \$499 • \$500 - \$699 • \$500 - \$699 • \$500 - \$699 • \$900 - \$999 • \$151,000 - \$1,094 • \$151,000 - \$1,094 • \$151,000 - \$1,195 • \$1,200 - Up • \$1,000 - \$1,093 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,094 • \$1,000 - \$1,004		salary range (gross) t tion, when combined wi your graduating class able information to of	pelow. This informa~ th other members of will provide valu-	
C 3400 - \$499 D 3500 - \$599 E \$600 - \$699 35-F \$700 - \$193 G \$800 - \$899 H \$900 - \$999 I \$1,000 - \$1,093 J \$1,100 - \$1,093 J \$1,100 - \$1,093 J \$1,200 - Up K \$1,200 - Up How far from our college are you currently 1/ung? 1/ung? J \$1,200 - Up How far from our college are you currently 1/ung? 1/ung? J \$0 - 99 miles 2 25 - 49 miles 36-3 50 - 99 miles JOO - 199 miles 100 - 199 miles How satisfied are you vark yraw field of How satisfied 2 J Neutral Unsatisfied 2 J Neutral Justisfied 3 J Stremely unsatisfied T How do you see the courses completed at our college 'n terms of your career n'ans: J J Jireet beneit J <				
E \$600 - \$699 35 F \$700 - \$799 G \$800 - \$899 H \$900 - \$1,093 J \$1,000 - \$1,093 K \$1,200 - Up Bow far from our college are you currently Jiving? Row satisfied are you vu?? yout		C 3400 - 3499		
H \$900 - \$999 I \$1,000 - \$1,093 J \$1,100 - \$1,193 K \$1,200 - Up S How far from our college are you currently living? 1 Up to 25 miles 2 25 - 49 miles 36 3 50 - 99 miles 4 100 - 199 miles 5 200 miles and Wat How satisfied are you vis? your field of How do you see the courses completed at our college 'n terms of your carear wisns: 3 S X Dof innegiate, direct bensis.it		E 3600 - \$699		
H \$900 - \$999 I \$1,000 - \$1,093 J \$1,100 - \$1,193 K \$1,200 - Up S How far from our college are you currently living? 1 Up to 25 miles 2 25 - 49 miles 36 3 50 - 99 miles 4 100 - 199 miles 5 200 miles and Wat How satisfied are you vis? your field of How do you see the courses completed at our college 'n terms of your carear wisns: 3 S X Dof innegiate, direct bensis.it		35 F 3700 - \$799 G \$800 - \$899		
J \$1,100 - \$1,197 K \$1,200 - Up 5 How far from our college are you currently living? 1 Up to 25 miles 2 25 - 49 miles 36-3 50 - 99 miles 4 100 - 199 miles 5 200 miles and Vsc 6 How satisfied are you vsc? ysc? field at employment? 1 Extremely satisfied 2 Satisfied 3/-3 Neutral 4 Unsatisfied 5 Extremely unsatisfied 7 How do you see the courses completed at our college 'n terms of your career olans: 38-1 Of indirect benefit 39-1 Of long term, direct benefit		H\$900 - \$999		
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2 25 - 49 miles 36-3 50 - 99 miles 4 100 - 199 miles 5 200 miles and Wert 6 How satisfied are you with your field of employment? 1 Extremely satisfied 2 Satisfied 37-3 Neutral 4 Unsatisfied 5 Extremely unsatisfied 37-3 Neutral 4 Unsatisfied 5 Extremely unsatisfied 7 How do you see the courses completed at our college 'n terms of your carear olans: 38-1 of inmediate, direct benefit 40-1 of indirect benefit				
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41-11jof no benežit		40-1 of indirect benef		
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STUDY:		SIS TABULATION	SHEET	Page		
DATE :		Graduate- Section I		of	-	स्त्रेप्ट -
	If your occupational area courses you have complete indicated in Section C) p which applies. If occupa to courses completed, go 42-1 JTransferred to a four 43-1 Not sufficiently qua field of college p 44-1 Preferred to work in 45-1 Found better paying	Graduate- Section I Section I RYONE SHOULD ANSWER S SECTION. is not related to the d at our college (as lease check each reason tional area is related to Question 2. r-year college lified for a jcb in my preparation another field job in another field in field of preparation field of preparation field of preparation.	5	}	Totals	
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EMPLOYER FOLLOW-UP



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TEX-SIS Subsystem V Procedures Manual (PM)

SUBSYSTEM V EMPLOYER FOLLOW-UP

<u>Population:</u> May include those employers of occupational/technical program graduates who have responded to a graduate follow-up survey.

Suggested Instrumentation: (EMP) Employer (FO5-1-E) Tan

Type of Data Collected:

The above questionnaire collects the below types of student follow-up information:

- 1. Opinion of the training received by the program graduate
- 2. Suggestions for improvement of the program
- 3. Usefulness of training to job performance
- 4. General comments
- 5. Job outlook information
- 6. Opinion of job performance and upward mobility
- 7. Suggestions for needed training programs
- 8. Placement source

Although the employer follow-up subsystem is the only SIS subsystem which does not collect information from former students, it is the subsystem which could have the largest potential impact on a college's operation. From an employer survey, one can gain valuable insight and information relative to the needs of those firms or individuals who may be employing occupational/technical program graduates. Also, graduate follow-up data can be substantiated to a certain extent and information regarding the employer's "opinion of the training received by the program graduate" is valuable information. Information pertaining to additional areas of needed training, sources of hiring, and comparisons of program graduates with employees "without such college training" is also obtained.

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V-1

Data Collection Procedures

For a complete discussion of the procedural operation of this subsystem, Amarillo College's <u>Employer Follow-up</u> subcontractor report should be consulted. This report gives a detailed description of this subsystem and provides recommendations for conducting an employer survey.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed envelope should always accompany the instrument.

Although the name and address of the employer and job title of the graduate can be extracted from the returned graduate survey instrument, addresses should be "spot-checked" for incomplete information which might prevent the questionnaire from being delivered. As can be noted by reviewing the questionnaire, space has been provided for the entering of the graduate's name, job title, program major, and employer name. Also, it is usually common to follow-up only those employers of graduates who are working in an occupation directly related or closely related to the program from which they graduated.

The employer questionnaire has been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the employer to enter the information. Three mailing labels will be required for some employers who do not respond after the initial mail-out and postcard reminder. A complete list of population names and addresses will be helpful in monitoring returns. When folding the questionnaire, be sure that it is folded in a manner which will allow it to be returned easily in the smaller postage-paid, return envelope. For cost information relating to mail-out surveys, Navarro College's <u>Follow-up Costs</u> report should be consulted.

V~2



Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a respondent completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by employers must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of questionnaires primarily concerns the completion of the appropriate boxes in the upper right-hand corner of the front of the questionnaire. Ethnic group and sex information can be extracted from your student master files or the returned graduate questionnaire if you wish your data processed by these categories.

The student's major field code can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's program areas, the data will appear in a much more usable format. The major field code table utilized may be the college's own code listing or codes provided by the Texas Education Agency and/or Coordinating Board. Regardless of what is used, a complete listing of the major field code table and exact nomenclature of your program areas should be provided to the individual who is responsible for processing the data. In addition to the coding, the appropriate alphabetical code according to the below table should be provided on each program area and entered in the block designated as <u>Completion Code</u> on the questionnaire if you wish the data to be processed in this manner;

- A Associate in Arts
- B Associate in Applied Arts
- C Associate in Arts and Sciences
- D Associate in Applied Arts and Sciences
- E Associate in Business
- F Associate in Applied Engineering

V-3



G - Associate in Engineering Science
H - Associate in General Education
I - Associate in Science
J - Associate of Science in Technology
K - Associate in Applied Science
L - Diploma
M - Certificate
N - Associate in Fine Arts

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Targer Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

> Course Type Code Coop Non-Coop Preparatory Target Population Code REG (Regular) DAVT (Disadvantaged) HNCP (Handicapped) Level Code Postsecondary Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization. Including the above information on the employer questionnaire is, of course, for code block standardization only and is not to be considered for State reporting purposes. However, these blocks can be utilized if a college wishes to perform comparison studies according to the above categories.

The <u>Term Date</u> provides space to enter the last date of the graduate's enrollment if a college so desires. This can coincide with the month and year of the student's graduation if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE



V-4

for adult and continuing education students). The A/CE designation is for form standardization reasons primarily, since it may not be feasible to implement this type of questionnaire on adult and continuing education students. This block, therefore, is not expected to be utilized to any great extent in this subsystem. Also, the UT and OTH designations will probably have minimal usage.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). If this code is used, the person responsible for processing the data should be provided with information regarding the codes and their meaning.

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Processing the Data

The processing of the employer questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program area, ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



V-6

Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display employer data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



Evaluation of the Survey

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SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found a suggested design for securing an evaluation of the employer survey. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF EMPLOYER SURVEY	
Name	
Position	
College/Agency	
Date	

<u>Instructions:</u> After completing the above inf rmation, please respond to this questionnaire according to your own evaluation of the study and resulting data.

Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 13 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

to specific questions on the survey instrument.
Ethnic data
Sex data
Job title/status information
Employer's relationship with graduate
Opinion of training received in personal skill areas
Opinion of training received in <u>technical</u> skill areas
Overall rating of training received
Job availability information
Usefulness of program to job performance
Opinion of upward mobility capability
Source of placement
Suggestions/comments
Additional areas in which training is needed

V-9





	What additional type(s) of information do you feel should have been collected from the survey population?
•	In what way(s) might you be able to utilize this type of data in your area of responsibility?
•	Do you have suggestions for improving the: a. Manner in which the report was analyzed?
	h Durandhuran fan acllasting the data?
	b. Procedures for collecting the data?
	c. Questionnaire (wording of questions, format, etc.)?
	What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale:
	Very poor 1 2 3 4 5 6 7 Very poor Very good
u	se use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time. se return this evaluation form as soon as possible.



v-10 106

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				SIS TABI	JLATION S	HEET	Page		
DAT				Er	nployer		of -	<u></u>	-
	PULATION:								
% - Rating	ST CT Is the job title and si accurate?	catus of the abo	ve graduate					Totals	% - Rating
	24_1 Yes 22No; IF NO, please	describe change	(s) below.						
	What is your relations 35-1 Employer 36-1 Supervisor 37-1 Personnel sta 38-1 Co-worker 39-1 Other (descri	ff	ove graduate	?					
	Please rate the training in the following persona respond only to those an priate.	d skill areas.	Please	Neutral -			ry for		
	a.Accepting responsibility	+							
+	b.Punctuality								
+	c.Personal initiative								
	d.Willingness to learn								
******	e.Co-worker cooperation	·····							
+	f.Management cooperation								<u> </u>
4	g.Work attendance								
	h.Work attitude								
	i.Personal appearance								
4	j.Compliance with policies								
	Please rate the training in the f-llowing <u>technic</u> respond only to those ar ble to the occupational	<u>al</u> skill areas. eas vou feel are	<pre>graduate Please applica- Good</pre>	Neutral	Poor	Ve:			
	a.Mathematical skills								
	b.Technical knowledge		·····						
 	c.Organizational ability								مي د خمير
 	d.Communication skills							$ \rightarrow $	
	e.Problem solving skills								
ļ	f.Work quality							\square	
	g.Work quantity								
	h.Manual dexterity		· <u> </u>	-					
	i.Meeting the public								
<u> </u>	j.Following instructions		407						
C	k.Operation of equipment		-107		1	1	T	T	_

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STUDY:	SIS TABULATION SHEET	Page _	يرتب ما
DATE :	Employer	of	
POPULATION:			
Rating		-	
7 - R Total	What is your <u>overall</u> rating of the training received by the graduate as it relates to the requirements of his or her job?	E	
	2 Good 61 3 Neutral		_
	4 Poor S Very poor	······································	
	What, in your opinion, is the job outlook for program graduates of this particular occupational field?		-+-
	Present Future		
	2 Good 2 62-3 Neutral 63-3		+-
	4 Poor 4		
	As a result of the graduate', college train- ing, how would you rate his or her prepara- tion in relation to other employees without such college training?		
	64-1 No basis for opinion 65-1 Graduate is better prepared	ورود هی آمرین در روان به دی البود. مورد هی آمرین در روان به دی البود.	
	66-1 Both are about the same		上
	67:1 Graduate is less prepared To what extent, if any, has the graduate's college training added to his or her ability for job placement and advancement?		
	2 Much	يستغيبه أنييد سيمتيه شعصت	+
	68-3 Neutral	·····	
	5 None	بعدوني بيريد العمد الم	
	9 What was the primary source(s) for the initial hiring of the graduate named? 69-1]Employment agency	an in a subscripting of a sub-sectory	
	70-1 College faculty member 71-1 College job placement office		
	72-1 Mutual acquaintance		
·····	72-1 Applicant applied on own initiative 74-1 Other (describe)		-
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ADULT AND CONTINUING ED. FOLLOW-UP

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TEX-SIS Subsystem VI Procedures Manual (PM)

SUBSYSTEM VI ADULT AND CONTINUING EDUCATION FOLLOW-UP

<u>Population:</u> May include students who complete preparatory, supplemental, or other adult and continuing education courses.

Suggested Instrumentation: (A/CE-PREP) A/CE Preparatory (F06-1-B) Natural (A/CE-SUPP) A/CE Supplemental (F06-2-B) Yellow (A/CE-OTH) A/CE Other (F06-3-C) Red

Type of Data Collected:

The above questionnaires collect the below types of student follow-up information:

- 1. Employment status
- 2. Relation of employment to course completed
- 3. Opinion of course completed
- 4. Suggestions for improvement of course
- 5. General comments
- 6. Future enrollment and/or course interests
- 7. Usefulness of training to job performance
- 8. History of college credit courses completed
- 9. Course identification

10. Sex and ethnic data

Although the follow-up of adult and continuing education students is not widely conducted, SIS provides this subsystem for those who wish to conduct such surveys. The information obtained from this population is valuable and can be utilized to identify the need for additional courses. Also, information

VI-1

pertaining to the student's desire to continue to enroll in noncredit and/or semester credit courses is obtained.

Aside from the above, one of the questionnaires can be utilized to follow-up adult and continuing education preparatory completers about which TEA annually requests information. The "A/CE-PREP" questionnaire specifically contains that information requested for State reporting purposes and is, for all practical purposes, identical to the questionnaire contained in the State Follow-up Reporting subsystem.

> VI-2 111



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Data Collection Procedures

All of the questionnaire forms facilitate a mail-out or in-class survey. However, SIS's intentions reflect a mailout of the "PREP" (natural color) questionnaire, the implementation of an in-class or mail-out durvey for the "SUPP" (yellow) questionnaire, with the "OTE" (red) questionnaire being implemented in-class. For in-class surveys, the last day of the courses can be used for the survey period. For a complete discussion of the proper procedures to follow when conducting a mail-out survey, Del Mar College's Followup Methodology and San Antonio College's Graduate Follow-up subcontractor reports should be consulted.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial mail-out, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid, pre-addressed return envelope should always accompany the instrument.

The instruments have been structured to facilitate a "stick-on" mailing label which can be used as the actual postal address, and will show through a regular window envelope. When combined with a cover letter and return envelope, the instruments will remain in place in a regular business envelope. Three mailing labels will be required for some students who do not respond after the initial mailout and post-card reminder. You will also need a complete list of population names and addresses for recording returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. For cost information relating to mail-out and "in-house" surveys, Navarro College's <u>Follow-up Costs</u> should be consulted.



Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques, Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the PREP questionnaire primarily concerns the completion of the appropriate boxes in the lower portion of the instrument. The student's course code can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of the college's adult preparatory courses, the data will appear in a much more usable format. The course code table utilized may be the college's own individual code listing or codes provided by the Texas Education Agency. However, for State reporting purposes, the list of adult preparatory course codes provided by the TEA should be utilized. Regardless of what is used, a complete listing of the course code table and exact nomenclature of your adult preparatory courses should be provided to the individual who is responsible for processing the data.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

> Course Type Code Coop Non-Coop Preparatory Target Population Code REG (Regular) DAVT (Disadvantaged) HNCP (Handicapped)

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Level Code Postsecondary Adult

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization.

The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the month and year when the student completed the adult preparatory course if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

The <u>Completion Code</u> is a code for utilization when processing graduate and other data and is not normally utilized when processing adult and continuing education data. The <u>Group Code</u> designation in this subsystem will always be the A/CE block unless otherwise required.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, extension centers, special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). Also, space has been provided on the PREP (natural color) questionnaire to record the source of the data (i.e. mail questionnaire, interview, or school records).

It should also be noted that, on the front of the SUPP (yellow) and OTH (red) questionnaires, space has been provided for the proper designation of the department, course, and section numbers (if applicable) of the adult and continuing education course(s) surveyed. By recording this information in this manner, the data can be analyzed according to these categories. Also, <u>Group Code</u> and <u>Special Code</u> designations, which were discussed previously, are included.

> 114 vi-5



Processing the Data

The processing of the adult and continuing education questionnaires by computer is discussed in the accompanying DPM (Data Processing Manual). Of course, it may be appropriate (and perhaps desirable if the number of survey questionnaires is small) to process the data manually. This consists of tabulating the number of responses to particular questions on sheets designed in a manner similar to the ones included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (course, department, section, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabuation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.



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VI-6

Report Format and Reporting

Although SIS's report formats are functional, they are standardized to a great extent and, therefore, will appear "dry" to some individuals. The report format and method of reporting follow-up information is one of the most important segments of conducting follow-up surveys. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format. Of course, if the data is not utilized to any great extent, there was no reason for conducting the study initially.

The use of graphs and charts to display the data cannot be overemphasized. SIS suggests that the follow-up information of most significance to a local college be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of semesters or years. Utilizing this comparative data, an individual can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to college personnel and meetings to discuss the results of the survey can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.





Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. One can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found suggested designs for securing an evaluation of the adult and continuing education student surveys. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.



VI-8

TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF ADULT AND CONTINUING EDUCATION (PREPARATORY) SURVE	Y
Name	_
Position	
College/Agency	_
Date	_
<u>Instructions:</u> After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.	
 Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 7 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the 	

survey	instrument.	

Present	employment	status

____Present college enrol1ment status

____Other status information

- _____Relation of employment to course completed
- ____Course identification
- _____Ethnic data
- _____Sex data

VI-9 118



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•	What additional type(s) of information do you feel should have been collected from the survey population?
	In what way(s) might you be able to utilize this type of data in your area of responsibility?
	Do you have suggestions for improving the: a. Manner in which the report was analyzed?
	b. Procedures for collecting the data?
	c. Questionnaire (wording of questions, format, etc.)?
	What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale:
	ase use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time ase return this evaluation form as soon as possible.
	VI-10

119

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TEX-SIS FOLLOW-UP Student Follow-up Management Information System

EVALUATION OF	ADULT AND CONTINUING EDUC	ATTON (SUPPLEMENTAL) CURTER
Name		ATION (SUPPLEMENTAL) SURVEY
Position		
College/Agency		
Date		مر میں بار اور اور میں بار میں میں اور اور میں میں اور اور میں میں اور

<u>Instructions:</u> After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.

 Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 5 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

____Course identification

_____Usefulness of course to job performance

_____Plans for enrollment in future

_____Future course interests

_____History of college credit hours completed



In dat	what way(s) might you be able to utilize this type o a in your area of responsibility?
Do : a.	you have suggestions for improving the: Manner in which the report was analyzed?
b.	Procedures for collecting the data?
 c.	Questionnaire (wording of questions, format, etc.)?
uset info	is your overall rating of the survey in terms of in fulness in fulfilling <u>your</u> own individual needs for prmation. Check the appropriate box according to the w scale:
	poor 2 3 4 5 6 7 Very good



TEX-SIS FOLLOW-UP Student Follow-up Management Information System

							أنكا المحاجبين والقواء مجمعا الشارع فتعاد الجمعاني	÷,
EVALUATION	OF	ADULT	AND	CONTINUING	EDUCATION	(OTHER)	SURVEY	
Name Position College/Age								_
College/Ag	enci	ur .						
Date		/	یو را شمیر و غرب می		كشاكيباتنيا اليسافات عادي			•
Date						and a subscript of the	المانينينية والمحجمات مجمع بين 1944 - أنتاب ومجبع بيود محيدات ف	

Instructions: After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.

 Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 5 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

____ Course identification

____Opinion of course completed

____Plans for enrollment in future

 		.
 Future	course	interests

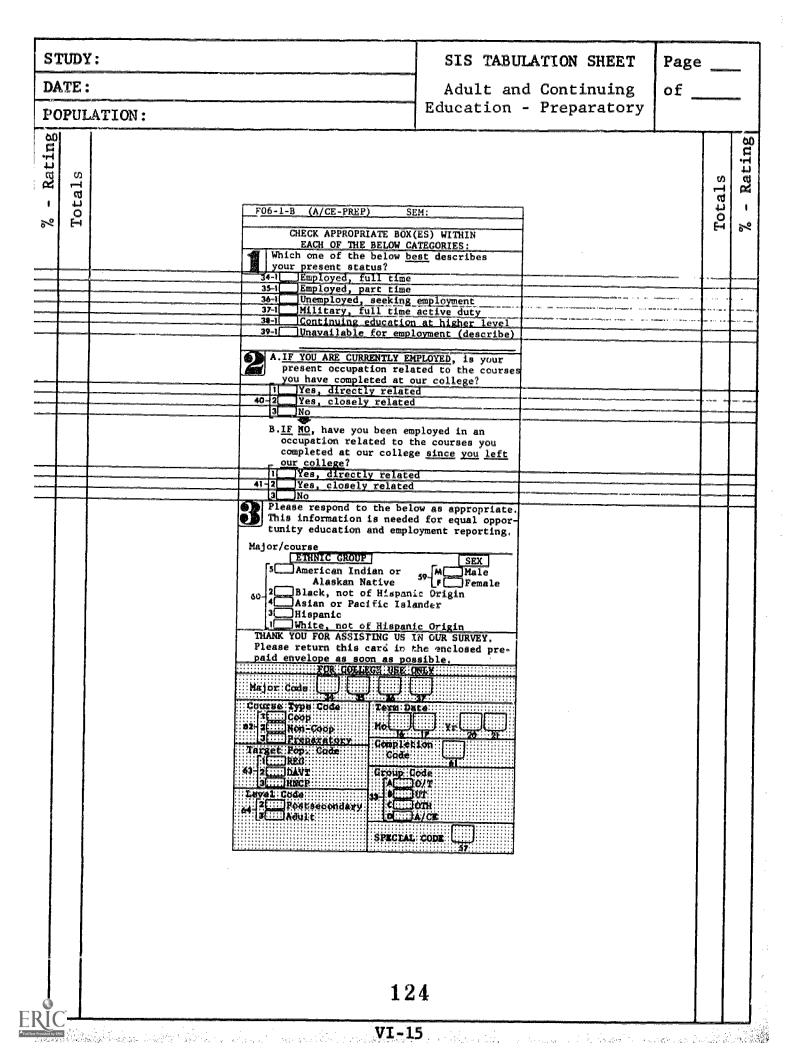
____History of college credit hours completed



	Mat additional type(s) of information do you feel should have been collected from the survey population?
	In what way(s) might you be able to utilize this type of lata in your area of responsibility?
- I E	o you have suggestions for improving the: Manner in which the report was analyzed?
Ē	. Procedures for collecting the data?
c	. Questionnaire (wording of questions, format, etc.)?
u i b	That is your overall rating of the survey in terms of its sefulness in fulfilling your own individual needs for information. Check the appropriate box according to the selow scale: 1 2 3 4 5 6 7 Very poor Very good
W	e use the back of this page for any additional comments wish to make regarding the survey. Thank you for your time. The return this evaluation form as soon as possible.
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STUDY:	SIS TABULATION SHEET Page
DATE: POPULATION:	Adult and Continuing of Education - Supplemental
1 0 (34-37) 1 1 1 1 1 1 1 2 34-3 34-1 34-	B (A/CE-SUPP) SEM: IT IC (COURSE NUMBER) It It IC (COURSE NAME) It It would you rate the courses you com- ted at our college in relation to use- ness to you in your occupational area? It It Very good It It It It Jord Fair It It It Poor It It It It It Very poor It It It It It It Poor It It </th
	Yes; when?- 41-1 Next Fall 42-1 Next Spring JNo 43-1 Next Summer JUndecided 44-1 Later date YES, in what type of course(s) do u plan to enroll?
1 J 45-2 What	[College credit course(s) Other noncredit course(s) Both course(s) would you like to see red that we are not presently offer-
	ximately how many college <u>credit</u> have you previously completed: ur college? At other colleges?
1 Non 2 1 - 3 11 4 2 21 4 5 31 6 41 7 51 1 Mor 7 51 1 Mor 1 Mo	ne 1 None - 10 2 1 - 29 - 20 3 30 - 69 - 30 47-4 70 - 109 - 40 5 More than 109 - 50 6 Bachelor's degree - 60 7 Above Bachelor's re_than 60 J JOR ASSISTING US IN OUR SURVEY! J FOR ASSISTING US IN OUR SURVEY! 1 0 5

STUDY:		SIS TABULATION SHEET	Page
DATE:		Adult and Continuing of Education - Other	
POPULATION:			
% - Rating Totals	(34-37) (COURSE <u>NUMB</u> (COURSE <u>NAM</u> CHECK APPROPRIATE BOX EACH OF THE CATEGOR How would you rate the c pleted at our college in	E) (ES) WITHIN IES BELOW: ourse you com- relation to how	Totals % - Rating
	it fulfilled your own in IL Very good 2 Good 34-3 Neutral 4 Poor 5 Very poor	dividual needs?	
	A.Do you plan to enroll our college in the future ILYes; when?	Next Fall Next Spring	· · · · · · · · · · · · · · · · · · ·
	B. <u>IF YES</u> , in what type or you plan to enroll?	Later date	
	11	like to see	
	ing?		
	1 None 1 No 2 1 - 10 2 1 3 11 - 20 3 30	ther colleges?	

STATE FOLLOW-UP REPORTING



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TEX-SIS Subsystem VII Procedures Manual (PM)

SUBSYSTEM VII STATE FOLLOW-UP REPORTING

<u>Population:</u> May include students who can be identified as occupational/technical program "completers" as defined by the Department of Health, Education and Welfare's follow-up report form.
<u>Suggested Instrumentation:</u> (SFR) State Follow-up Reporting (F07-1-C) Green or (GRAD-1) 1st Year Graduate (F04-1-G) (OCC/TECH) Occupational/Technical Nonreturning Student (F03-2-C) or (NRS) Nonreturning Student (F03-1-E) (A/CE-PREP) A/CE Preparatory (F06-1-B)

Type of Data Collected

In addition to types of data previously mentioned, the "State" questionnaires collect the below types of student follow-up information:

- 1. Employment status
- 2. College enrollment/other status
- 3. Sex and ethnic data
- 4. Relation of employment to courses completed
- 5. Major field of study
- 6. Course type code
- 7. Target population code
- 8. Level code

VII-1



As stated previously, the general philosophy of SIS is to collect follow-up information for utilization at both the State and local level concurrently. The single card form questionnaire in this subsystem collects specifically that information for State reporting purposes. This questionnaire can be utilized by those who wish to collect no further information. Also, the questionnaire is designed for utilization in the follow-up of the three populations of students who are identified in the subsystem titled <u>State Follow-up Reporting</u> in the Activities Manual.

The same questions (for State reporting purposes) appear on four other SIS questionnaires. The questions are graphically noted on the questionnaires by the use of a "block shaded" design for the numeration of the question. The involved questionnaires and the location of the State questions appear below:

Questionnaire	<u>Response Area</u>
GRAD-1	 Sex/ethnic question Selected areas in coding block Question A-2 Question B-1
OCC/TECH (NRS)	 Scx/ethnic question Selected areas in coding block Question A-5 Question B-1
NRS	 Sex/ethnic question Selected areas in coding block Question A-9 Question B-1
A/CE-PREP	 Sex/ethnic question Question 2 Question 3 Selected areas in coding block

Of course, the State questionnaire also contains the "State" questions as appears below:

SFR	1. Sex/ethnic guestion
	2. Question 2
	3. Question 3
	4. Selected areas in coding block

VII-2



Data Collection Procedures

Because of HEW's designation of the approximate date of follow-up and "should show the status of respondents as of the work week ended nearest February 15 of the current calendar year," a mail-out survey is required. Also, the population (for State level purposes) is identified by HEW as "students who completed secondary, postsecondary, or adult preparatory programs during the fiscal year just completed." For a complete discussion of the proper procedures to follow when conducting a mail-out survey, Del Mar College's <u>Follow-up Methodology</u> and San Antonio College's <u>Graduate Follow-up</u> subcontractor reports should be consulted.

From a cost-effective standpoint, the higher rate of returns is normally obtained with an initial first-class mailout, a post-card reminder 6-8 working days later, and a final letter (with another instrument) being sent out 8-10 working days later. Telephone interviews can be conducted to increase return rates. A cover letter on college stationery and a postage-paid pre-addressed envelope should always accompany the instrument.

The State follow-up questionnaire has been designed to facilitate a "stick-on" mailing label which can be used as the actual postal address and will show through the window of a regular window envelope. The mailing label on the instrument can also be used for monitoring returns and deletes the requirement for the student to enter the information. Three mailing labels will be required for some students who do not respond after the initial mail-out and postcard reminder. A complete list of population names and addresses will be helpful in monitoring returns. Also, for proper identification purposes, it is helpful to include a student identification number (such as the social security number) on the questionnaire or mailing label. For cost information relating to mail-out surveys, Navarro College's <u>Follow-up Costs</u> report should be consulted.

After the questionnaire is received from the student, the appropriate responses can be coded on the transmittal document which can be provided by the State agency. For proper analyses of the data, a data transmittal document should be completed on each student who was sent a questionnaire, even if no response was received. The "no response" designation should be completed in the appropriate space on the data transmittal sheet.



For actually reporting the follow-up information to the State, the responses to the "State" questions can be extracted from the questionnaire and coded on State data transmittal documents which will be utilized to process the data in a centralized location, therefore providing a degree of consistency in reporting and processing of data which will be used to complete the State and HEW follow-up report forms. More information concerning the procedural operation of this concept will be provided at a later date.



Preparing the Data for Processing

Provisions have been made by SIS to process the data in this subsystem by either manual or computer techniques. Regardless of the method of processing, careful consideration of the data to be introduced for processing must be given. As one could readily imagine, there are a large number of problem areas inherent in the process of a student completing a questionnaire in a manner which will assure valid processing of the data. Each questionnaire should be "proofed" prior to processing in an attempt to provide data which is as "clean" as possible. Problems such as multiple responses to questions (i.e. yes/no type questions), questions not answered, obscure marks, incomplete questionnaires, etc. will normally be encountered. Also, "comments" and "other" statements written by students must be extracted, since computer programs do not normally process "narrative" type data.

The "coding" of the State questionnaire primarily concerns the completion of the appropriate boxes in the lower portion of the instrument. The student's program/course code can be entered in the 4 code blocks. By combining the appropriate code numbers with the exact nomenclature of your program/ course areas, the data will appear in a much more usable format. The program/course code should be the code listing provided by the Texas Education Agency. Regardless of what major field code table is used, a complete listing of the code table and exact nomenclature of your program/course areas should be provided to the individual who is responsible for processing the data.

As can be noted by reviewing the TEA follow-up report form, the three types of coding (Course Type, Target Population and Level Code) appear in the same format on the questionnaires as specified on the State report form. Some abbreviation is used, but the categories are essentially the same, as noted below:

> Course Type Code Coop Non-Coop Preparatory Target Population Code REG (Regular) DAVT (Disadvantaged) HNCP (Handicapped) Level Code Postsecondary Adult VII-5

The TEA has previously provided definitions of the above terms although some problems still exist with the terms and their utilization. Although the other code areas (<u>Term date</u>, <u>Group Code</u>, and <u>Special Code</u>) are not required for State reporting purposes, these can be utilized to some benefit in local processing.

The <u>Term Date</u> provides space to enter the last date of enrollment if a college so desires. This can coincide with the month and year of the last semester attended if a college wishes to enter this information on the study's data record. The Mo (month) designation should be entered as appropriate (01-12) with the Yr (year) designation entered as 76, 77, etc.

For proper utilization of the <u>Completion Code</u>, the appropriate alphabetical code according to the below table should be provided on each program area <u>and</u> entered in the block designated as <u>Completion Code</u> on the questionnaire if you wish the data to be processed in this manner:

A	-	Associate	in	Arts
B	-	Associate	in	Applied Arts
С	-	Associate	in	Arts and Sciences
				Applied Arts and Sciences
Е	-	Associate	in	Business
F	**	Associate	in	Applied Engineering
G	-	Associate	in	Engineering Science
H		Associate	in	General Education
		Associate		
\mathbf{J}	-	Associate	of	Science in Technology
				Applied Science
		Diploma		
		Certificat	e	
		Associate		Fine Arts

The <u>Group Code</u> may be utilized if a college wishes its data to be processed according to any of the following categories (O/T for occupational/technical majors, UT for university transfer majors, OTH for other majors such as undecideds, and A/CE for adult and continuing education students). It is expected that only the O/T and A/CE group code designations will be utilized by this subsystem.

The <u>Special Code</u> designation may be utilized in the manner of a college's choosing. Many colleges use this code to distinguish between different campuses, separate extension centers,

VII-6



special student groupings, etc. The code in this box (which cannot exceed one digit) can be alphanumeric (letters or numbers). Also, space has been provided on the State question-naire to record the source of the data (i.e. mail question-naire, interview, or school records).



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VII-7

Processing the Data

The processing of State reported information can be accomplished locally or statewide according to the desires of the college. If a college has utilized a form other than the State form (green card), the State data can be processed at the same time the local data is processed. Processing of other questionnaires has been discussed in subsystems discussed earlier.

Once the appropriate data is transmitted to the State, an analysis can be performed at three different levels as noted below:

- 1. Analysis by program area for completion of the TEA and HEW reports
- 2. Analysis by program area for State information utilization
- 3. Analysis by program area by college for local information utilization

After the State and local data is processed, the college will be able to compare its data with statewide statistics, therefore providing some degree of "measurement standard."

Of course, it may be appropriate to process the data manually. This consists of tabulating the number of responses to particular questions on a sheet designed in a manner similar to the one included at the end of this subsystem section. Appropriate space has been provided for "totaling" responses and computing percentages. Also, the appropriate information at the top of each tabulation sheet should be completed. The manual processing of data is normally not a large task, especially if the number of questionnaires is small and the tabulation effort can be accomplished as the questionnaires are received or at periodic intervals throughout the study period.

If the data is to be processed by individual categories (program area, ethnic group, sex, etc.) the appropriate information should be entered at the top of each tabulation sheet and recorded accordingly. You must normally have an individual tabulation sheet for each category, although different symbols, different colors of pencils, etc. have been used with some success.





Report Format and Reporting

Although the State report format will appear in much the same manner as the State follow-up report form, the data will be further analyzed for State informational use. The proper structuring of the statewide data by the State will impact the usability of the data to a large extent. Many significant follow-up studies have been rendered useless (or made little impact) because the survey results were not presented in an easily understandable format.

The use of graphs and charts to display statewide data cannot be overemphasized. There is also much benefit to be gained by a college graphically comparing its data with the statewide results. SIS suggests that the follow-up information of most significance statewide and locally be extracted from the report data and given special emphasis through charts, graphs, and other means. Considerable success has been experienced when a survey (using the same or similar questionnaire) has been repeated over a number of years. Utilizing this comparative data, State and/or local personnel can graphically demonstrate trends or develop conclusions which may produce information for predicting future data outcomes. Presentations to State and college personnel, and meetings to discuss survey results can also be used advantageously. In this manner, verbal input can be received for any possible revisions or alterations which should be made before the survey is conducted again. It is especially important to compute and report percentages of individual response items in relation to the number of overall responses to a question. This is normally not a difficult task with a calculator (although time-consuming) but is considered "worth the effort" because of its ability to communicate to a large number of people.



VII-9

Evaluation of the Survey

SIS suggests that follow-up process evaluation be included as an integral part of the operation of a follow-up system. By receiving input from the potential users of the data, one can make appropriate changes and/or alterations to such items as questionnaire design, structuring of the report, the procedures utilized in conducting the study, the need to clarify, add, or delete certain types of information, and other points of concern. You can also check whether the data is actually being used in a beneficial manner and, if so, the method of usage.

On the following pages can be found a suggested design for securing an evaluation of the State reported data. This evaluation form can be sent (along with the follow-up report) to the potential user of the data with a request that it be completed and returned to the individual who will compile the results of the study evaluation. After the forms have been returned, the results should be documented and utilized for conducting future studies of a similar nature.

Of course, the follow-up system should also be evaluated from a statewide standpoint. Although this could be a large task, a vast amount of information could be secured relative to the usability of the data, problems encountered in collecting and reporting the data, recommendations for future utilization of the system, etc.



TEX-SIS FOLLOW-UP Student Follow-up Management Information System

Name
Position
College/Agency
Date

<u>Instructions:</u> After completing the above information, please respond to this questionnaire according to your own evaluation of the study and resulting data.

 Please <u>rank</u> the following types of survey information according to their relative usefulness to you in your present position. Place the appropriate rank (1st, 2nd, 3rd, etc.) with 1 = most useful and 7 = least useful, in the blocks provided. As you will note, the below types of information are related to specific questions on the survey instrument.

	زا	Present	employment	status	
		Present	college en	collment	status
(Other st	atus inform	nation	
ſ					

Relation of employment to course/program completed

_____ Course/program identification

- _____Ethnic data
- __________Sex data



2. What additional type(s) of information do you feel should have been collected from the survey population?

3. In what way(s) might you be able to utilize this type of data in your area of responsibility?

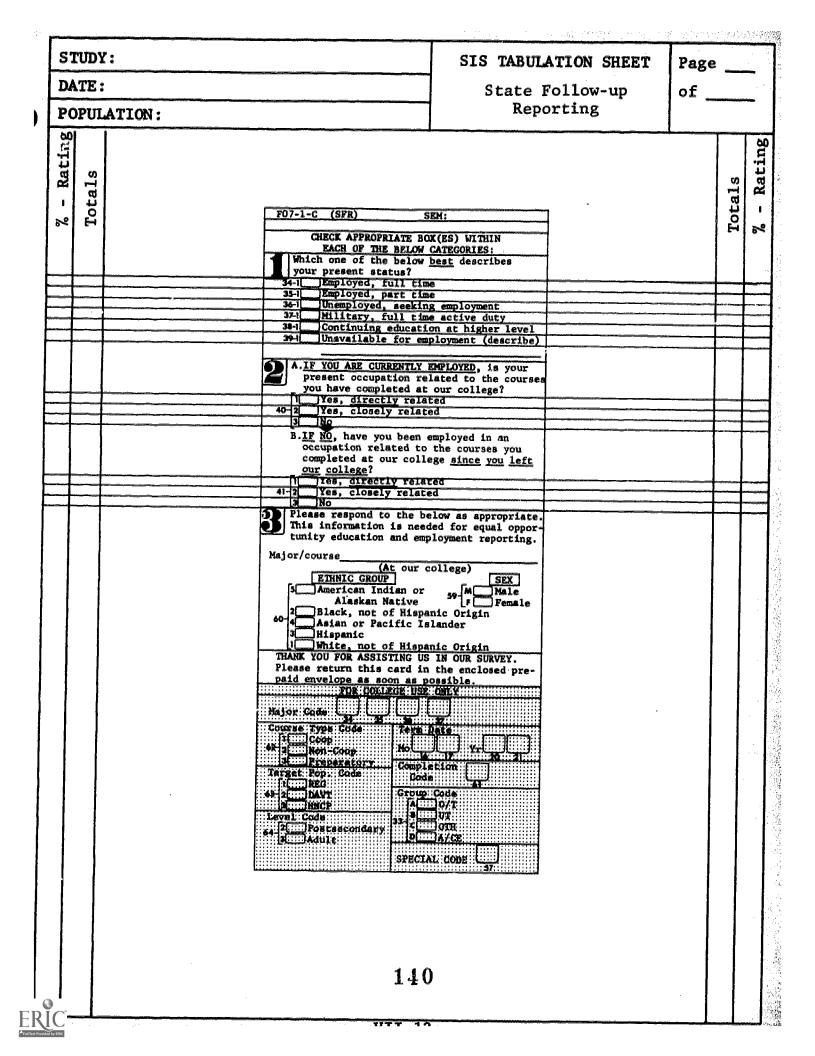
- Do you have suggestions for improving the:
 a. Manner in which the report was analyzed?
 - b. Procedures for collecting the data?
 - c. Questionnaire (wording of questions, format, etc.)?
- 5. What is your overall rating of the survey in terms of its usefulness in fulfilling your own individual needs for information. Check the appropriate box according to the below scale:

 1
 2
 3
 4
 5
 6
 7

 Very poor
 1
 2
 3
 4
 5
 6
 7

Please use the back of this page for any additional comments you wish to make regarding the survey. Thank you for your time. Please return this evaluation form as soon as possible.





FOLLOW-UP IMPLEMENTATION



In order for SIS to operate at its maximum potential, a central coordination effort is necessary to plan and emphasize certain follow-up activities (both State and local) which may be desired. In this way, the efforts of a large number of individuals can be used toward the common goal of supplying student follow-up data to decision-makers. As concluded in the SCOS-DELPHI study, local administrative support is vital to the success of SIS at the local and State level. If assurance is not obtained that both verbal and financial support is forthcoming, it will be difficult to operate at a meaningful level of effectiveness. Also, if interest in securing student followup data is lacking, there is little assurance that the information produced will be utilized to any great extent. It goes without saying that there is little purpose in collecting and reporting information that is not utilized. However, in most cases, the "selling" of the desired SIS subsystems to college personnel has not been a difficult task. The expression of the "need for follow-up data" far outweighs the "lack of interest" on the part of Texas community/junior college educators. However, most individuals are justifiably concerned about the staffing and financial resources which may be required. For this reason, SIS allows the college the option of choosing its own level of interest by deciding upon what subsystems will be implemented. In this way, a college may "tailor" SIS to fit its own needs and financial resources.

Some colleges have used local committees to assist the person responsible for follow-up in the decision to participate and choosing the level of involvement. Regardless of how the decision is made, careful thought should be given to the specific data needs of the college. SIS recommends the active involvement of as many people as possible to more accurately predict this need. After the need is tentatively identified, priorities can be set according to the staffing and financial resources. If, after this process, the college desires to use any of SIS's questionnaires, the system can be implemented by utilizing the manuals and subcontractor reports. However, if SIS's questionnaires are not sufficient to fulfill the basic needs of the college, a new questionnaire should be designed, reviewed and tested by the college. SIS promotes the concept of an institution designing its own questionnaire because of the local emphasis which can be inserted into the design and wording of the questions. A "questionnaire generator" has been produced by SIS for college use in designing new

VIII-1



questionnaires. This questionnaire generator contains questions which have been taken from many instruments (which have been reviewed by the Project FOLLOW-UP staff) from both inside and outside the State of Texas. Additionally, the questions are categorized according to subject area for ease in finding sample questions which may be altered to conform to a specific need. San Antonio College's <u>Graduate Follow-up</u> subcontractor report lists some specific guidelines to follow when designing a questionnaire. Also, booklets describing other design considerations can be purchased at a reasonable cost.

After the data needs and questionnaires are decided upon, SIS recommends the adoption of a cycling procedure which will allow the college to develop comparative follow-up data over a large number of years in a cost-effective manner. The below information presents a suggested cycling procedure by level, with Level I indicating a large amount of involvement and Level III a lower amount of involvement. The year intervals indicate the period which may elapse before another study of the same type would be conducted.

<u>Questionnaire</u>	<u>Level I</u>	<u>Level II</u>	Level III
SEI COS/W COL/W WO NRS OCC/TECH GRAD-1 GRAD-1 GRAD-3 GRAD-5 EMP A/CE-PREP A/CE-SUPP	2 years 2 years 2 years 3 years 2 years 2 years 1 year 3 years 3 years 3 years 3 years 3 years 3 years	4 years 4 years 4 years 6 years 4 years 4 years 1 year 6 years 4 years 4 years 4 years 6 years 6 years 7 years	6 years 6 years 9 years 6 years 6 years 1 year 9 years 6 years 6 years 6 years 9 years 10 years
A/CE-OTH SFR	3 years 1 year	7 years 1 year	10 years 1 year

By following one of the above Levels, a college will be able to utilize all of the questionnaires at least once over a 10-year period of time. If common questionnaires are used for each type of study, and several studies are conducted over the 10-year period, meaningful comparative data can be generated to accurately describe any student follow-up trends which may be evident. Trend data, of course, is very valuable information for use in planning and predicting college needs and activities. The above chart can also be developed into a

VIII-2



planning instrument (by year) if a college so desires. By "staggering" the follow-up studies, staff work load can be reduced. The chart on the following page demonstrates how Level II studies might be staggered to demonstrate the effect of cycling.



VIII-3

11
Level
I
Cycling
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D-3 D-3 D-3 D-5	GRAD-1										
D-5 E-PREP S-PREP S-DUPP S-OTH S	GRAD-3										
3-PREP 1 <th>GRAD-5</th> <th></th>	GRAD-5										
3-PREP	EMP										
AUNS-E	A/CE-PREP										
HO-5	A/CE-SUPP										
	A/CE-OTH										
	*SFR										

145

VIII-4

97

*May duplicate local data collection

If the college chooses a particular area of emphasis (such as student's educational intent data, college withdrawal data, nonreturning student data, etc.) the frequency of this type of study may be increased. Of course, the different semesters (fall, spring, and summer) can also be used to schedule certain follow-up activities for comparison purposes.

Since statewide coordination of SIS is expected to be supplied, many activities which would normally have to be locally initiated have the potential of being centralized to a certain extent. The two areas most often mentioned as exhibiting "centralization" capabilities are the printing of the questionnaires and processing of the data. SIS provides the necessary tools for a college to do its own printing and processing if it so desires. However, it may be possible to reduce costs (because of volume and personnel requirements) by centralizing and/or providing these services on a regional or statewide basis.

State level coordination may be able to provide the leadership for initiating the necessary services. Also, as described in the State Follow-up Reporting subsystem, State followup data can be collected at the same time the local data is collected. After the information is collected at the local level, standardized data transmittal devices can be used to effectively process the data, thereby producing reports for completion of the State follow-up report form, HEW follow-up report form, and compilations for feedback to the colleges.

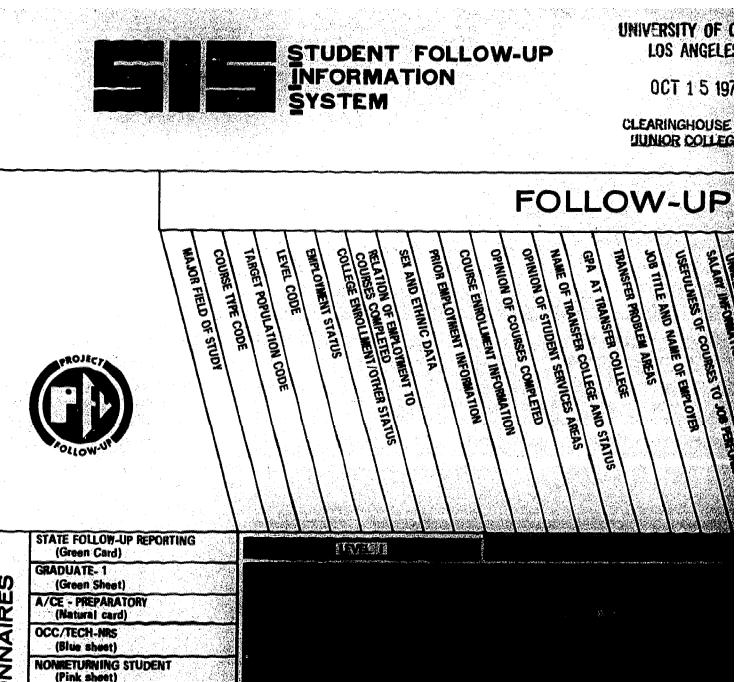
SIS's Manuals and subcontractor reports provide the necessary "detail" information for colleges to become involved in a follow-up system of the type described. It should be remembered that the overall success of a follow-up system can only be measured by the impact it may have on the enhancement of the college's educational delivery capability.



VIII-5



MISCELLANEOUS



S	(Green Sheet)
ц Ш Ш	A/CE - PREPARATORY (Natural card)
QUESTIONNAIR	OCC/TECH-NRS (Blue sheet)
ź	NONRETURNING STUDENT (Pink sheet)
B	STUDENT'S EDUCATIONAL INTENT (Selmon card)
ທ	COURSE WITHDRAWAL (White card)
ົລ	COLLEGE WITHDRAWAL (Blue card)
	WALK-OFF (Gray card)
5	GRADUATE - 3 (Gray sheet)
Š	GRADUATE - 5 (Gold sheet)
OLLOW-UP	EMPLOYER (Tan sheet)
ō	A/CE - SUPPLEMENTAL (Yollow card)
E.	A/CE - OTHER (Tied card)

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 $(1, \dots, 1)$ The purpose of the below matrix is to give a graphic representation of the data UNIVERSITY OF CALIF. collected by SIS and questionaires utilized to collect that data. By use of the LOS ANGELES shaded areas, one may develop a knowledge of the type of information each questionaire collects. Also, as can be noted, there are common data elements on many of the questionaires. The three levels noted on the matrix may be の時期にはいい OCT 1 5 1976 defined as: Level I - Designed to collect information for State follow-up reporting purposes. **CLEARINGHOUSE FOR** Level II - Designed to collect information for local utilization as well as State follow-up reporting purposes. JUNIOR COLLEGES Level III - Design to collect information for local utization only. **DW-UP DATA ELEMENTS**

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